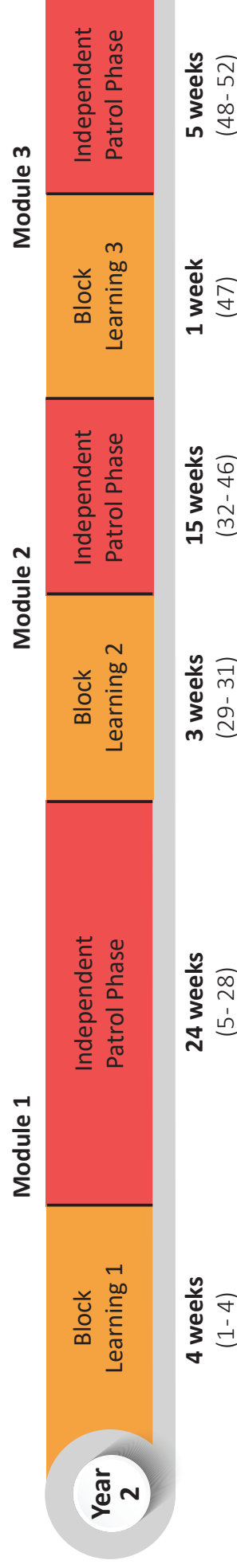
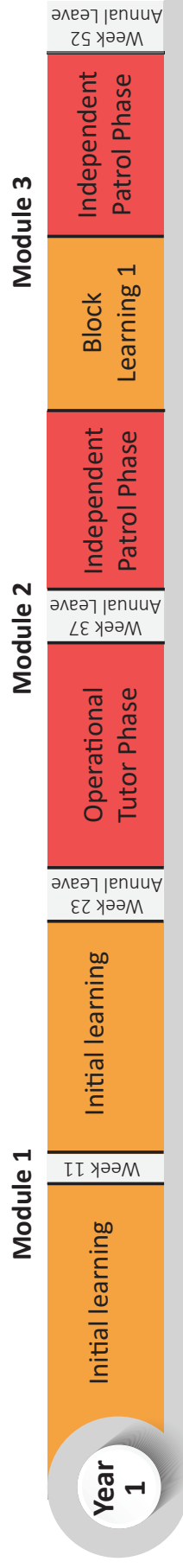




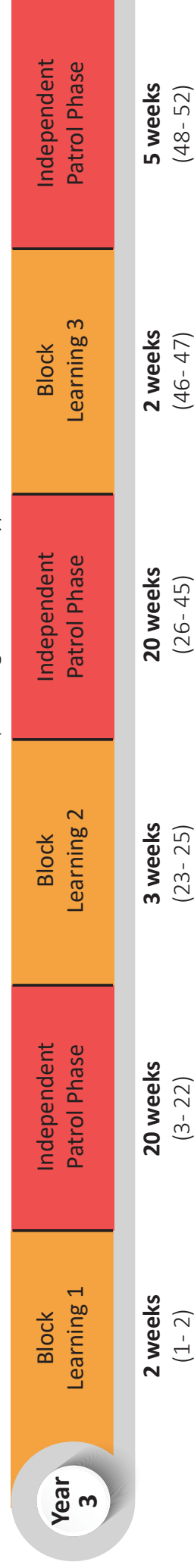
Cumbria Constabulary
**Police Constable Degree Apprenticeship
Programme (PCDA)**

Police Constable Degree Apprenticeship Programme

Through the PCDA entry route, Officers will undertake a professional degree apprenticeship, licenced and overseen by the College of Policing and delivered through a formal collaboration by the force with University of Central Lancashire (UCLan). Officers have a 3 year probationary period, whilst undertaking a BSc (Hons) Professional Policing Practice Degree.



Module 1 and Module 2 (running concurrently)



Graduate

Year 1

You begin the course with Module 1; 21 weeks of block learning where you will cover the following areas:



- Understanding the Police Constable role
- Valuing difference and inclusion
- Maintaining professional standards
- Evidence based policing
- Research methods and skills
- Problem solving
- Decision-making and discretion
- Communication skills
- Wellbeing and Resilience



- Managing conflict
- Vulnerability and risk
- Public protection
- Digital policing
- Response Policing
- Policing communities
- Policing the roads
- Information and Intelligence
- Conducting investigations



- Leadership and team working
- Criminology and Crime Prevention
- Victims and witnesses
- Counter Terrorism
- Criminal Justice

This is part of module 1

For module 2, you will complete 13 weeks in area in the Operational Tutor Phase, during which you complete a 3 week driving course and undertake your Independent Patrol Status Portfolio assessment. This module is undertaken during an operational policing placement working alongside a tutor and supported by an academic advisor. This is followed by 6 weeks of the Independent Patrol phase during which you will have 3 protected learning days. After this you will move on to Module 3, with an initial 3 week block of learning where you will cover criminology, crime prevention, digital policing, leadership and team-working. This is followed by 5 weeks in independent patrol in which you will start working towards your Occupational Competency Portfolio, this is the gateway to Year 2. Independent Patrol Status and all modules should be completed to level 4.

Year 2

Module 1 of the second year starts with 4 weeks of block learning where you will cover:



- Evidence - based policing
- Research methods and skills
- Communication skills
- Wellbeing and Resilience



- Criminology and Crime Prevention
- Response policing
- Policing communities
- Policing the roads



- Information and Intelligence
- Conducting investigations

You then move onto a 24 week block of the Independent Patrol Phase where you will gain experience in Response Policing, policing communities, policing the roads, information and intelligence and conducting investigations.

Module two comprises of 3 weeks of learning covering:



- Valuing difference and inclusion
- Decision-making and discretion
- Digital policing
- Counter Terrorism



- Criminal Justice
- Vulnerability and Risk
- Public Protection

Followed by 15 weeks of independent patrol.

The final module of year 2 starts with a week of learning, covering maintaining professional standards, the role of IPOC and HMICFRS, the impact of malpractice, reviewing progress to improve standard and more on leadership and team working. The final Independent Patrol Phase of year 2 lasts for 5 weeks and is the gateway to year 3. During year 2, you will be expected to complete the Occupational Competency Portfolio assessment and all modules must be completed at level 5.

Year 3

The final year of the course see your final modules 1 and 2 run concurrently. You begin with 2 weeks of classroom learning focussing on 1 of the following areas:



- Response Policing
- Policing Communities
- Policing the roads
- Information and intelligence
- Conducting investigations

The next Independent Patrol Phase lasts for 20 weeks, before you are back in the classroom for another 3 weeks covering:



- Understanding the Police Constable role (advanced)
- Communication skills
- Leadership and team working
- Introduction to coaching
- Mentoring an assessment

During the next Independent Patrol Phase lasting 10 weeks you are expected to achieve full operation competence (FOC) and this is the gateway to the end point assessment.

In your final block of learning (2 weeks) you will complete your End Point Assessment.

Your final Independent Patrol Phase lasts 5 weeks and by the end of the course both modules will be complete at level 6 and your degree apprenticeship will be achieved. You will graduate with a degree in Professional Policing Practice