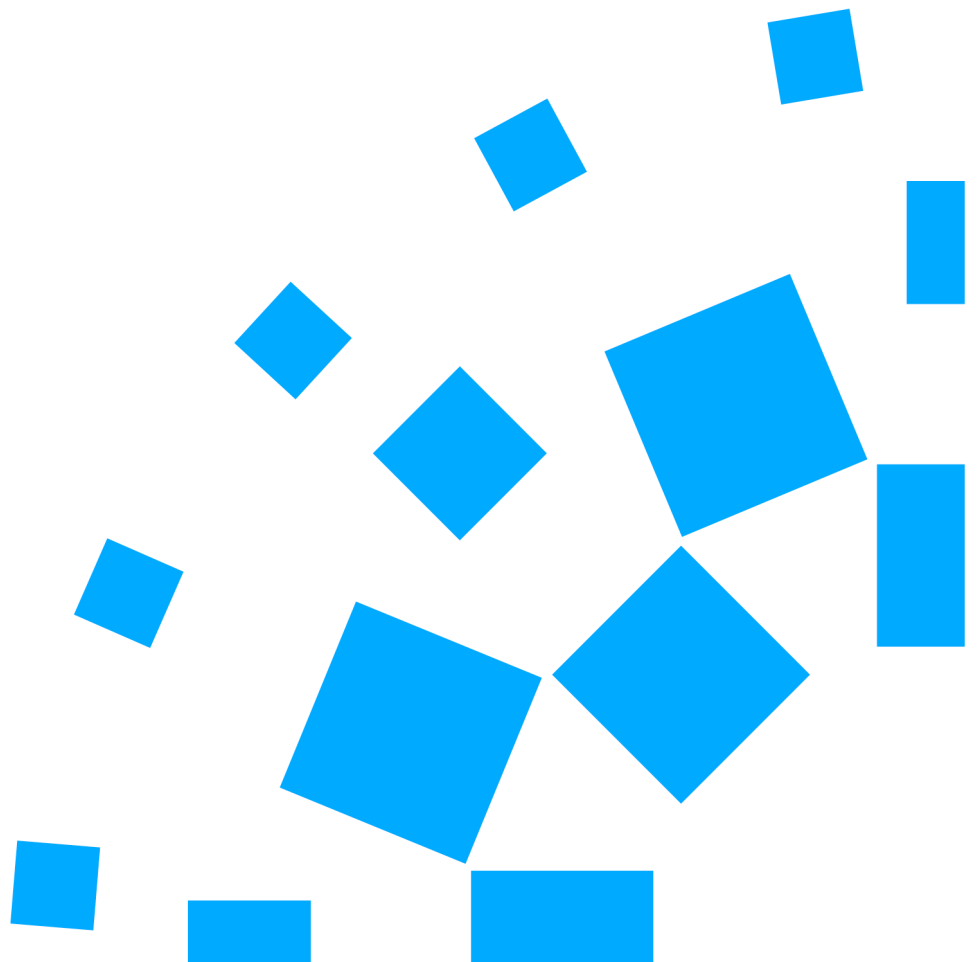


# College of Policing recruit online assessments

Candidate declaration

Version 2.1



© – College of Policing Limited (2023)

This publication is licensed under the terms of the Non-Commercial College Licence v1.2 except where otherwise stated. To view this licence, visit

[college.police.uk/non-commercial-college-licence](https://college.police.uk/non-commercial-college-licence)

Where we have identified any third-party copyright information, you will need to obtain permission from the copyright holders concerned. This publication may contain public sector information licensed under the Open Government Licence v3.0 at [nationalarchives.gov.uk/doc/open-government-licence/version/3/](https://nationalarchives.gov.uk/doc/open-government-licence/version/3/)

If you have any enquiries regarding this publication, please contact us at **0800 4963322** or email [contactus@college.police.uk](mailto:contactus@college.police.uk)

This document has been created with the intention of making the content accessible to the widest range of people, regardless of disability or impairment. To enquire about having this document provided in an alternative format, please contact us at **0800 4963322** or email [contactus@college.police.uk](mailto:contactus@college.police.uk)

# Online assessments candidate declaration

## Confidentiality

You will be given access to online assessment materials and processes that we use to assess the suitability of candidates for initial police recruitment.

The following declaration relates to all materials associated with any of the assessment stages. The integrity of our online assessments is important to us and all candidates are required to:

- act in accordance with the principles and standards of behaviour contained in our [Code of Ethics](#) at all times. Failure to do so can result in dismissal if you are successful
- preserve the integrity of assessment materials:
  - you will not copy/record exercises or any part thereof
  - you will not be involved in coaching other candidates having gained access to the assessment materials
  - you will not discuss or divulge the information that you see during the assessments
  - you will complete each exercise by yourself with no help from anyone else
- notify one of the assessment team if you have previously been involved in the development of, or assessing of, candidates taking part in the assessment process

Any candidate found to be disclosing information about the content of the exercises (for example, sharing content via social media) or using methods to cheat or enhance their performance will be reported to their recruiting force. If allegations are found to be true, this may result in the cancellation of the candidate's application or dismissal, if in the role.

## Code of conduct

It is essential that high professional standards in relation to behaviour, language and appearance are maintained throughout any online assessment to ensure it is

conducted in an environment in which all team members feel valued and comfortable to perform their role.

Any behaviour or language related to the following will be reviewed and not tolerated.

- Any racist, sexist, homophobic or other discriminatory language or behaviour.
- Any racial, sexual or other form of harassment or bullying language or behaviour.

Use of inappropriate language or behaviour will be reviewed and can lead to an unsuccessful result, with severe demonstrations resulting in candidates being unable to reapply for at least two years from the start of the initial assessment. Your recruiting force and vetting team can be made aware of these instances. For more information on the use of your data, please refer to the privacy notice.

## Online assessments

- Candidates are only permitted to sit the online assessments with one force. You must inform your forces immediately if you have received invitations to complete the online assessments with multiple forces or you have already completed the assessments with another force within the last three months.
- Candidates wishing to retake the online assessments may do so in three months' time from the start date of their assessment window. Candidates are limited to attempting the assessments twice within a 12-month period.

## Acknowledgement

By accessing any online assessment material, you are agreeing to abide by the behaviours set out above, particularly in respect of confidentiality. Failure to do so could result in an assessment pass being revoked or dismissal, if in the role.

If there is anything in the above that you do not understand, or you have any questions, please contact your recruiting force.

**Good luck!**

---

## About the College

We're the professional body for the police service in England and Wales.

Working together with everyone in policing, we share the skills and knowledge officers and staff need to prevent crime and keep people safe.

We set the standards in policing to build and preserve public trust and we help those in policing develop the expertise needed to meet the demands of today and prepare for the challenges of the future.

**[college.police.uk](https://college.police.uk)**