

T/Chief Constable
T/Chief Constable Darren Martland
Police Headquarters
Carleton Hall Penrith,
Cumbria
CA10 2AU



14th January 2026

Dear

FREEDOM OF INFORMATION REQUEST – FOI 1605/25 Sustainability Roles

I refer to your request for information which was received by Cumbria Constabulary on 16th December 2025. I note you seek access to the following information:

I am interested to understand about sustainability and who are the key people that deal in this area for yourselves. Would you mind completing the attached.

<i>I am interested in understanding how Sustainability is maximised in the NHS & Blue Light and who are the key people who have an interest. Could you advise who these are for your organisation</i>	Name	E Mail	Phone	Full Address
Sustainability Manager				
IT Recycling Manager				
Policy Lead				
IT Asset Manager				
IT Asset Disposal (ITAD) Manager				
IT Lifecycle Manager				
End-User Computing (EUC) Asset Manager				
IT Operations Asset Manager				
Technology Asset Manager				
Sustainable IT Manager				
Green IT Lead				
<i>If your Titles are different, please add.</i>				

Your request for information has now been considered and I can confirm Cumbria Constabulary does hold some information relevant to your request, however, with regards to the names of persons in the specified roles, in so far as those roles exist within the Constabulary, I am not obliged to disclose this information to you as the information is exempt by virtue of:

- Section 40(2)(b) – Personal Information
- Section 31(1) – Law Enforcement.



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Section 40(2)

Section 40(2) is an absolute (in part), class-based exemption which means it is necessary to consider if disclosure of the requested information would be likely to breach a data protection principle.

Any information disclosed in response to a freedom of information request has the effect of placing the disclosed information into the public domain from where it can potentially be accessed by anyone. Whilst some of the posts you have enquired about are relatively senior, this does not mean that the persons in those posts do not have any expectation of privacy. The Data Protection Principles require personal data to be processed lawfully, fairly and in a transparent manner. Having considered your request, I do not believe the persons concerned would have an expectation that their personal data (ie their name, contact details and post they hold) would be released into the public domain in response to a freedom of information request and therefore I believe disclosing those details will breach the 1st Data Protection Principle.

Section 31(1)(a)(b)

Section 31(1) is a prejudice-based qualified exemption which means it is necessary to describe the harm that would be caused by disclosing the information and also to consider if the public interest considerations in favour of withholding the information outweigh the considerations in favour of disclosure.

Harm Test

Every effort should be made to release information under Freedom of Information. However, as stated above, a response to a freedom of information request effectively discloses the information into the wider public domain, as once information is published, the public authority has no control over what subsequent use is made of that information.

It is well known that the risk of cyber-attacks have increased through the use of technical means to “hack” into ICT infrastructure and also through phishing attacks which rely, in part, upon social engineering tactics to generate correspondence which appears to be authentic, but which masquerade as a means to acquire information such as passwords etc.

Disclosing the identities of the persons currently in the roles you have asked about increases the risk that those persons will be subject to attempts to gain sensitive data which could be used for criminal purposes, or to introduce malware into the Constabulary’s ICT infrastructure.

Whilst the Constabulary has robust processes in place to safeguard the systems we use and the sensitive data, we process disclosing any data that could assist persons with criminal intent subvert those processes has the effect of placing our ICT infrastructure at risk. Many of the systems we use are essential to providing an efficient and effective service to the communities we serve and providing the requested information will be detrimental to our ability to prevent, respond to and detect criminality.

Public Interest Test

Considerations in Favour of disclosure - Disclosing the identities of the persons who undertake the roles you have asked about would demonstrate transparency and accountability in respect of posts which are integral to the Constabulary’s ability to maintain high standards of information assurance and information governance.

Considerations in favour of non-disclosure – Disclosure of the requested information into the public domain is likely to increase the risk of more sophisticated phishing attacks being



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employed to gain access to sensitive data. Whilst previously the Constabulary may have disclosed this information, due to the heightened risk of cyber-attacks, disclosing information into the public domain which may make it easier for attacks of this nature to be successful would not be in the public interest.

Balance Test

Due to the size of the Constabulary and the nature of the service we provided, it is widely known that there is a requirement for Cumbria Constabulary to have persons who undertake many of the posts this request relates to. In my view, the benefit of disclosing the identities of the persons who undertake those roles is far outweighed by the risks of doing so and I have therefore concluded that the public interest lies in maintaining the exemption and withholding the identities of the persons concerned.

Therefore, this letter acts as a Refusal Notice for your request.

Complaint Rights

If you believe your request has not been properly handled, or you are otherwise dissatisfied with the outcome of your request, you have the right to request an internal review.

In the first instance, please email freedomofinformation@cumbria.police.uk quoting the FOI reference number and explain why you are dissatisfied. Your complaint will be considered, and a response will be provided to you after your complaint has been investigated.

If you remain dissatisfied following conclusion of the internal review, you have the right, under section 50 of the Freedom of Information Act, to complain directly to the Information Commissioner.

The address for the Information Commissioner can be found below:

The Information Commissioner
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Complaints to the Information Commissioner can also be made online:

[Make a complaint | ICO](#)

I would like to take this opportunity to thank you for your interest in Cumbria Constabulary.



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