

T/Chief Constable
T/Chief Constable Darren Martland
Police Headquarters
Carleton Hall Penrith,
Cumbria
CA10 2AU



16th January 2026

Dear

FREEDOM OF INFORMATION REQUEST – FOI 1574/25 Force Analysts

I refer to your request for information which was received by Cumbria Constabulary on 4th December 2025. I note you seek access to the following information:

- 1) How many analysts (intelligence, crime, performance, partnership, business) does each force have in its organisational structure, categorised by job title/role?*
- 2) What training is required for each group to fulfil their responsibilities, internal and external (including the name of the provider if known)?*
- 3) Do any of the forces have data scientists on staff, and if so, what is the total number employed?*

Clarification requested – 12/12/2025

“Please can you clarify what you mean by 'data scientist' as we may have relevant employees but not under that title specifically.”

Clarification received – 12/12/2025

“Data scientist = a member of staff who helps develop and use software, artificial intelligence and / or machine learning to analyse and interpret large amounts of data. Or helps model data for extraction to be used by analysts.”

Your request for information has now been considered, and I can confirm Cumbria Constabulary does hold some information relevant to your request and where this is the case I have today decided to disclose this to you.

Question 1

Post Name	Headcount
Economic Crime Unit Analyst	
ICT Business Development Analyst	12
ICT Business Development Analyst	
Business Development Analyst	
OPCC - Partnerships Analyst	1
Analyst	
Business Analyst	1
Senior Intelligence Analyst	2
Principal Analyst	1
Analyst	17
Carlisle & Wigton Community Intelligence Analyst	1



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Derwent & Esk Community Intelligence Analyst	2
Westmorland & Furness Community Intelligence Analyst	
Intelligence Analyst - ACU	1
Analytics & Evaluation Manager	1
Total	39

Question 2

For any new intelligence analysts, we require them to attend a two-week intelligence analysis course. This provides a background to the national intelligence model and specific legislation as well as knowledge and skills in relation to specific analytical techniques.

Analysts within the team are also required to gather evidence for the intelligence professionalisation programme (IPP). The IPP includes a learning curriculum and an assessed portfolio. It takes 12 to 18 months to complete and those who are successful are awarded the IPP certificate. The certificate demonstrates competency in the role.

Analysts receive training in relation to specific systems/software which is relevant to their role as well as specific mandatory CPD which may be made available through College Learn.

Question 3

We do not currently have any data scientists in force.

Police forces in the United Kingdom are routinely required to provide statistics to government bodies, and the recording criteria is set nationally. However, the systems used for recording these figures are not generic, nor are the procedures used locally in capturing the data. It should be noted that for these reasons this force's response to your questions should not be used for comparison purposes with any other response you may receive.

Whilst every care has been taken in the retrieval of the information provided, please do not hesitate to contact us for clarification, if you do have any issues or queries relating to this data.

Complaint Rights

If you believe your request has not been properly handled, or you are otherwise dissatisfied with the outcome of your request, you have the right to request an internal review.

In the first instance, please email freedomofinformation@cumbria.police.uk quoting the FOI reference number and explain why you are dissatisfied. Your complaint will be considered, and a response will be provided to you after your complaint has been investigated.

If you remain dissatisfied following conclusion of the internal review, you have the right, under section 50 of the Freedom of Information Act, to complain directly to the Information Commissioner.

The address for the Information Commissioner can be found below:

The Information Commissioner
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF



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Complaints to the Information Commissioner can also be made online:

[Make a complaint | ICO](#)

I would like to take this opportunity to thank you for your interest in Cumbria Constabulary.



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