

T/Chief Constable
T/Chief Constable Darren Martland
Police Headquarters
Carleton Hall Penrith,
Cumbria
CA10 2AU



11th September 2025

Dear

FREEDOM OF INFORMATION REQUEST – FOI 1226/25 Misconduct Hearings

I refer to your request for information which was received by Cumbria Constabulary on 14th August 2025. I note you seek access to the following information:

1. *What is your current policy regarding the publication of details for upcoming police misconduct hearings?*
 - a. *Specifically, when are these details made available on your website?*
 - b. *How long are they retained and publicly accessible prior to the hearing?*
2. *Following the conclusion of a misconduct hearing:*
 - a. *When is the outcome published on your website?*
 - b. *How long is the outcome retained in a publicly accessible format?*
 - c. *What are the reasons and criteria for withdrawing this information from public view?*
 - d. *At what point is the information removed from a format that is searchable by the public?*
3. *For each of the following reporting years: 2020–2021, 2021–2022, 2022–2023, 2023–2024, 2024–2025, please provide:*
 - a. *The number of misconduct outcomes in which the name of the police officer involved was published.*
 - b. *The number of misconduct hearings where misconduct was found.*

Your request for information has now been considered and I can confirm Cumbria Constabulary does hold some information relevant to your request and where this is the case I have today decided to disclose this to you.

Question 1a.

We follow the Home Office guidance which is:

11.74 The chair of the hearing may require the appropriate authority to publish information concerning the misconduct hearing on their website, as soon as practicable following the officer receiving notification of the hearing under Regulation 35, see Regulation 36. This should be done in a way that is transparent and easily accessible for the public. For example, the public should be able to navigate their way to the notice with clear signposting on the force's website. Where authority to administer the hearing has been delegated to another force it will be the responsibility for the originating force to publish the notice. The notice will contain information on one or more of the following: a) the name of the officer concerned, b) the date, time and place of the hearing, c) the nature of the misconduct allegation.



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Question 1b.

The publication of details for upcoming police misconduct hearings are retained and publicly accessible until the start of the hearing. Once the hearing starts they are taken down.

Question 2a.

As per guidance, the outcome is published normally within 5 working days when the full outcome document has been provided by the chair.

Question 2b.

We follow Police (Conduct) Regulations 2020 which is:

(8) Where the appropriate authority or the originating authority publishes a report in accordance with paragraph (6), it must publish the report on its website for a period of not less than 28 days.

Please see: [The Police \(Conduct\) Regulations 2020](#) for further information.

Question 2c.

Please see Question 2b.

Question 2d.

Please see Question 2b.

Question 3a.

Records for whether the name of a police officer was published or not following a misconduct outcome is not held. However, outcomes for officers as per the barred list is as per 3b.

Question 3b.

The number of misconduct hearings where misconduct was found:

- 2020-2021 - 2
- 2021-2022 - 2
- 2022-2023 - 1
- 2023-2024 - 8
- 2024-2025 - 6

Whilst every care has been taken in the retrieval of the information provided, please do not hesitate to contact us for clarification, if you do have any issues or queries relating to this data.

Complaint Rights

If you believe your request has not been properly handled, or you are otherwise dissatisfied with the outcome of your request, you have the right to request an internal review.

In the first instance, please email freedomofinformation@cumbria.police.uk quoting the FOI reference number and explain why you are dissatisfied. Your complaint will be considered and a response will be provided to you after your complaint has been investigated.

If you remain dissatisfied following conclusion of the internal review, you have the right, under section 50 of the Freedom of Information Act, to complain directly to the Information Commissioner.

The address for the Information Commissioner can be found below:

The Information Commissioner
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF



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Complaints to the Information Commissioner can also be made online:

[Make a complaint | ICO](#)

I would like to take this opportunity to thank you for your interest in Cumbria Constabulary.



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