

T/Chief Constable
T/Chief Constable Darren Martland
Police Headquarters
Carleton Hall Penrith,
Cumbria
CA10 2AU



30th October 2025

Dear

FREEDOM OF INFORMATION REQUEST – FOI 1394/25 Staff Bonuses

I refer to your request for information which was received by Cumbria Constabulary on 14th October 2025. I note you seek access to the following information:

Under the Freedom of Information Act 2000, I seek the following data about bonus payments:

- *Total amount that Cumbria Constabulary paid its staff in bonuses.*
- *Total amount in bonuses paid to those in the Cumbria Constabulary holding the following ranks: Chief Constable and Deputy Chief Constable.*
- *Number of Cumbria Constabulary police officers who received a bonus.*
- *Average annual bonus payment earned by Cumbria Constabulary police officers.*

I want this data broken down annually for the 2022/23, 2023/24, and 2024/25 financial years.

Your request for information has now been considered, and I can confirm Cumbria Constabulary does hold some information relevant to your request and where this is the case I have today decided to disclose this to you.

Please note: the information below has been provided from Cumbria Constabulary's Central Services department. The average payment for Officers has been calculated using the total annual payment divided by the number of Officers who received a bonus payment that year.

Year	2022/2023	2023/2024	2024/2025
Total Amount paid to staff in bonuses	£38,510.40	£47,329.40	£22,110.50
Total amount in bonuses paid to Chief Constable and Deputy Chief Constable	£0	£0	£0
Number of Police Officers who received a bonus	52	36	36
Average annual bonus payment earned by Police Officers	£151.73	£95.50	£181.89

Whilst every care has been taken in the retrieval of the information provided, please do not hesitate to contact us for clarification, if you do have any issues or queries relating to this data.



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Complaint Rights

If you believe your request has not been properly handled, or you are otherwise dissatisfied with the outcome of your request, you have the right to request an internal review.

In the first instance, please email freedomofinformation@cumbria.police.uk quoting the FOI reference number and explain why you are dissatisfied. Your complaint will be considered and a response will be provided to you after your complaint has been investigated.

If you remain dissatisfied following conclusion of the internal review, you have the right, under section 50 of the Freedom of Information Act, to complain directly to the Information Commissioner.

The address for the Information Commissioner can be found below:

The Information Commissioner
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Complaints to the Information Commissioner can also be made online:

[Make a complaint | ICO](#)

I would like to take this opportunity to thank you for your interest in Cumbria Constabulary.



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