

Chief Constable
Chief Constable Robert Carden
Police Headquarters
Carleton Hall Penrith,
Cumbria
CA10 2AU



29th of April 2025

Dear

FREEDOM OF INFORMATION REQUEST – FOI 407/25 Officer illness or Injury

I refer to your request for information received by Cumbria Constabulary on the 4th of April 2025. I note you seek access to the following information:

Please can you provide:

1. *The number of officers who were medically retired from your police force due to a physical disability or illness occurring whilst in service (service and non-service attributable) between 1965 and FY 2007/8, after which we are able to obtain the information from <https://www.gov.uk/government/statistics/police-workforce-open-data-tables>.*

Please can you then provide the following data for at least the last 20 calendar years (broken down annually). If you are unable to provide it this far back, please provide it as far back as your records do go and state this:

2. *The number of police officers claiming an Injury On Duty Award, split by year and banding of award. If possible, please provide details regarding the physical injuries or illnesses or categories within which they were claimed for.*
3. *The number of serving police officers registered as having a disability under the Equality Act 2010, split by year (whether as a result of their service in the police force or otherwise, following the person's departure/retirement). Please also provide details regarding the number of personnel among those registered as physically disabled who have reported that their disability/condition limits their day-to-day activities.*
4. *The number of serving and retired officers who have reported to have/registered as having the following physical disabilities and illnesses, whether occurring whilst in service (service or nonservice attributable), or following the person's departure/retirement from the police service. If you do not hold data against these specific conditions, please break them down into the relevant illnesses/disabilities/categories which you are able to:*

- ☐ Acquired Brain Injury
- ☐ Amputees
- ☐ Arthritis
- ☐ Chronic back/neck problems
- ☐ Degenerative diseases that affect mobility
- ☐ Ehler Danlos Syndrome
- ☐ MND



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- ☐ *Multiple Sclerosis*
- ☐ *Muscular Dystrophy*
- ☐ *Parkinson's Disease*
- ☐ *Spinal Cord Injuries*

Your request for information has now been considered and I can confirm that Cumbria Constabulary does not hold the information you have requested in an easily retrievable format. To identify the information requested in question 4 it would be necessary to manually review all personnel records for the past 20 years as requested.

I have estimated that the time required to review each record and relevant associated records will significantly exceed the "appropriate limit", as stated in the Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004. The current limit for police forces is set at £450, which equates to 18 hours of work.

Section 12(1) of the Freedom of Information Act does not oblige a public authority to comply with a request for information if the authority estimates that the cost of complying with the request would exceed the appropriate limit. In view of this, and in accordance with Section 17(5) of the Act, this letter serves as a Refusal Notice for your request, by virtue of Section 12(1).

In accordance with the duty under Section 16 of the Act (duty to provide advice and assistance), I can advise you that even if the date parameters are significantly reduced the way in which the information requested is recorded would still require a manual review. Therefore, I regret to say that on this occasion I am unable to offer you any advice or assistance to help you to refine your request so that the time required would be within the "appropriate limit".

Complaint Rights

If you believe your request has not been properly handled, or you are otherwise dissatisfied with the outcome of your request, you have the right to request an internal review.

In the first instance, please email freedomofinformation@cumbria.police.uk quoting the FOI reference number and explain why you are dissatisfied. Your complaint will be considered and a response will be provided to you after your complaint has been investigated.

If you remain dissatisfied following conclusion of the internal review, you have the right, under section 50 of the Freedom of Information Act, to complain directly to the Information Commissioner.

The address for the Information Commissioner can be found below:

The Information Commissioner
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Complaints to the Information Commissioner can also be made online:

[Make a complaint | ICO](#)



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I would like to take this opportunity to thank you for your interest in Cumbria Constabulary.



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