

Chief Constable
Chief Constable Robert Carden
Police Headquarters
Carleton Hall Penrith,
Cumbria
CA10 2AU



5 March 2025

Dear

FREEDOM OF INFORMATION REQUEST – FOI 196/25

I refer to your request for information which was received by Cumbria Constabulary on 10 February 2025. I note you seek access to the following information:

- 1. Do you currently carry out home visits as part of the recruitment process for police officers - Y/N***
- 2. If Y to Q1, when did home visits become a mandatory part of your recruitment process for police officers?***
- 3. How many home visits did you carry out in 2024?***
- 4. How many new police officers joined the force in 2023?***
- 5. How many new police officers joined the force in 2024?***

Your request for information has now been considered and I can confirm Cumbria Constabulary does hold some information relevant to your request and where this is the case, I have today decided to disclose this to you.

Question 1

Cumbria Constabulary is not currently conducting home visits as part of the recruitment process for Police Officers. The Constabulary is not part of the national working group, Angiolini Inquiry, which is being piloted by other forces across the country with the view for this procedure to be cascaded nationwide.

Question 2

Not applicable.

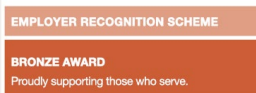
Question 3

Not applicable

The numbers for the figures below include all new Police Officers on intakes, as well as Transferees.

Question 4

149



Question 5

88

Police forces in the United Kingdom are routinely required to provide statistics to government bodies and the recording criteria is set nationally. However, the systems used for recording these figures are not generic, nor are the procedures used locally in capturing the data. It should be noted that for these reasons this force's response to your questions should not be used for comparison purposes with any other response you may receive.

Whilst every care has been taken in the retrieval of the information provided, please do not hesitate to contact us for clarification, if you do have any issues or queries relating to this data.

Complaint Rights

Your attention is drawn to the attached sheet, which details your right of complaint.

I would like to take this opportunity to thank you for your interest in Cumbria Constabulary.



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