

Chief Constable
Chief Constable Robert Carden
Police Headquarters
Carleton Hall Penrith,
Cumbria
CA10 2AU



21st February 2025

Dear

FREEDOM OF INFORMATION REQUEST – FOI 167/25 – Equality and Diversity

I refer to your request for information which was initially received by Cumbria Constabulary on 5th February 2025 and the clarification to the date period of your request which we received on 19th February 2025. I note you seek access to the following information:

1. *How many equality and diversity posts, uniformed and non uniformed, are employed by Cumbria Police?*
2. *What is the cost of such posts and the administration support for these posts?*
3. *How many of these posts are filled by members of an ethnic minority?*
4. *What is the number and cost of external training bodies and courses that cover equality and diversity training?*

The date period for Q4 be the last Financial Year

Your request for information has now been considered and I can confirm that the information you seek is held by Cumbria Constabulary however, I am not obliged to disclose this to you.

Section 17 of the Freedom of Information Act requires a public authority, when refusing to provide the information requested, to provide a notice which: -

- States that fact,
- Specifies the exemption(s) in question and
- States, if it would not otherwise be apparent, why the exemption applies.

The exemption which applies in this case is Section 21(1) of the Freedom of Information Act – Information Reasonably Accessible by Other Means

This section applies because the information you have requested is already in the public domain, by virtue of being published within the Cumbria Constabulary's disclosure log.

Section 21(1) is an absolute exemption, which means that it is not necessary for me to consider whether the public interest considerations in favour of withholding the information outweigh the considerations in favour of disclosing it to you in response to your request.

In accordance with Section 17(1) of the Freedom of Information Act this letter acts as a Refusal Notice for your request.



EMPLOYER RECOGNITION SCHEME

BRONZE AWARD

Proudly supporting those who serve.



For your convenience, I have provided a link below to where you can access the information request; [Published items - FOI | Cumbria Police](#)

Whilst every care has been taken in the retrieval of the information provided, please do not hesitate to contact us for clarification, if you do have any issues or queries relating to this data.

Complaint Rights

Your attention is drawn to the attached sheet, which details your right of complaint.
I would like to take this opportunity to thank you for your interest in Cumbria Constabulary.



EMPLOYER RECOGNITION SCHEME

BRONZE AWARD

Proudly supporting those who serve.

