

Chief Constable
Chief Constable Robert Carden
Police Headquarters
Carleton Hall Penrith,
Cumbria
CA10 2AU



18 February 2025

Dear XXXXX

FREEDOM OF INFORMATION REQUEST – FOI 101/25

I refer to your request for information received by Cumbria Constabulary on 23 January 2025.
I note you seek access to the following information:

I am seeking information regarding the number of misconduct reports filed against police officers from 2023 to 2024, including the basis for reports and statistics on the outcomes of these reports.

Your request for information has now been considered and I can confirm Cumbria Constabulary does hold information relevant to your request and I have today decided to disclose this to you.

2023 – 69 Misconduct cases recorded against Police Officers

2024 – 69 Misconduct cases recorded against Police Officers

2023

Allegation/Breach Type	Outcome
Duties and Responsibilities	Reflective Practice
Duties and Responsibilities	Reflective Practice
Discreditable Conduct	Reflective Practice
Duties and Responsibilities	Reflective Practice
Authority, Respect and Courtesy	No Case to Answer - NFA
Honesty and Integrity, Confidentiality	Ongoing Case
Discreditable Conduct x 3, Honesty and Integrity, Authority, Respect and Courtesy	Reflective Practice
Use of Police Systems x 2	Written warning
Use of Force	No Case to Answer - NFA
Authority, Respect and Courtesy	Reflective Practice
Authority, Respect and Courtesy	No Case to Answer - NFA
Challenging Improper Behaviour	No Case to Answer - NFA
Duties and Responsibilities	Reflective Practice
Duties and Responsibilities	Written warning
Discreditable Conduct x 3	Ongoing Case



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Discreditable Conduct	No Case to Answer - NFA
Confidentiality	Written warning
Discreditable Conduct, Equality and Diversity	No Case to Answer - NFA
Confidentiality	Written warning
Honesty and Integrity	De Recorded - NFA
Discreditable Conduct x 4	No Case to Answer - NFA
Discreditable Conduct x 2, Honesty & Integrity x 2	Case to Answer
Sexual Assault	Discontinued - NFA
Duties and Responsibilities	Reflective Practice
Orders and Instructions	No Case to Answer - NFA
Honesty and Integrity	Discontinued - NFA
Use of Police Systems	Written warning
Honesty and Integrity x2	Written warning
Discreditable Conduct	Ongoing Case
Orders and Instructions	Reflective Practice
Discreditable Conduct, Honesty and Integrity	No Case to Answer - NFA
Discreditable Conduct	No Case to Answer - NFA
Use of Police Vehicles	Reflective Practice
Discreditable Conduct	No Case to Answer - NFA
Discreditable Conduct x 5, Confidentiality, Honesty and Integrity	Dismissed without notice
Discreditable Conduct, Duties and Responsibilities	Reflective Practice
Honesty and Integrity	Dismissed without notice
Honesty and Integrity	Reflective Practice
Discreditable Conduct	Reflective Practice
Discreditable Conduct	Discontinued - NFA
Authority, Respect and Courtesy	Reflective Practice
Confidentiality	No Case to Answer - NFA
Discreditable Conduct	Dismissed without notice
Equality and Diversity	Discontinued - NFA
Discreditable Conduct	No Case to Answer - NFA
Duties and Responsibilities	Reflective Practice
Orders and Instructions	Reflective Practice
Confidentiality	Reflective Practice
Discreditable Conduct, Honesty and Integrity	Dismissed without notice
Authority, Respect and Courtesy	Reflective Practice
Duties and Responsibilities	No Case to Answer - NFA
Discreditable Conduct	Written warning
Discreditable Conduct	No Case to Answer - NFA
Duties and Responsibilities	Reflective Practice
Authority, Respect and Courtesy, Confidentiality, Equality and Diversity	Reflective Practice
Equality and Diversity	Written warning



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Discreditable Conduct x 2, Confidentiality	Dismissed without notice
Duties and Responsibilities	Discontinued - NFA
Duties and Responsibilities	Reflective Practice
Discreditable Conduct	No Case to Answer - NFA
Discreditable Conduct	No Case to Answer - NFA
Authority, Respect and Courtesy, Discreditable Conduct	Reflective Practice
Honesty and Integrity	Written warning
Honesty and Integrity	No Case to Answer - NFA
Duties and Responsibilities	Reflective Practice
Confidentiality	Reflective Practice
Confidentiality	Reflective Practice
Discreditable Conduct	De Recorded - NFA
Discreditable Conduct	Reflective Practice

2024

Allegation/Breach Type	Outcome
Discreditable Conduct	NFA
Discreditable Conduct	Ongoing Case
Authority, Respect and Courtesy	Ongoing Case
Discreditable Conduct	Ongoing Case
Orders and Instructions	Ongoing Case
Discreditable Conduct	Ongoing Case
Discreditable Conduct	Ongoing Case
Duties and responsibilities	Ongoing Case
Discreditable Conduct	Ongoing Case
Sexual Conduct	Ongoing Case
Authority, Respect and Courtesy	Ongoing Case
Discreditable Conduct	Ongoing Case
Discreditable Conduct	Ongoing Case
Honesty and Integrity	Ongoing Case
Discreditable Conduct	NFA
Discreditable Conduct	NFA
Discreditable Conduct	NFA
Honesty and Integrity	Ongoing Case
Authority, Respect and Courtesy	Ongoing Case
Honesty and Integrity	Ongoing Case
Use of Force	Reflective Practice
Orders and Instructions	Ongoing Case
Discreditable Conduct	Ongoing Case
Authority, Respect and Courtesy	Reflective Practice
Discreditable Conduct	Ongoing Case



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Challenging and Reporting improper conduct	NFA
Challenging and Reporting improper conduct	Reflective Practice
Honesty and Integrity	Ongoing Case
Discreditable Conduct	NFA
Authority, Respect and Courtesy	Reflective Practice
Confidentiality	Ongoing Case
Confidentiality	Reflective Practice
Duties and responsibilities	NFA
Discreditable Conduct	Ongoing Case
Discreditable Conduct	Ongoing Case
Discreditable Conduct	Ongoing Case
Honesty and Integrity	Written Warning
Authority, Respect and Courtesy	Ongoing Case
Discreditable Conduct	Reflective Practice
Delivery of Duties and Service	Reflective Practice
Discreditable Conduct	NFA
Discreditable Conduct	Reflective Practice
Discreditable Conduct	Reflective Practice
Honesty and Integrity	NFA
Discreditable Conduct	NFA
Honesty and Integrity	Reflective Practice
Confidentiality	Ongoing Case
Confidentiality	Reflective Practice
Equality and Diversity	Reflective Practice
Authority, Respect and Courtesy	Reflective Practice
Confidentiality	Reflective Practice
Confidentiality	Written Warning
Discreditable Conduct	Reflective Practice
Discreditable Conduct	Ongoing Case
Confidentiality	NFA
General Level of Service	Reflective Practice
Use of Force	Written Warning
Discreditable Conduct	Reflective Practice
Authority, Respect and Courtesy	Reflective Practice
Discreditable Conduct	Ongoing Case
Challenging and Reporting improper conduct	Reflective Practice
Honesty and Integrity	Ongoing Case
Authority, Respect and Courtesy	Reflective Practice
Use of Force	Reflective Practice
Orders and Instructions	Reflective Practice
Discreditable Conduct	Discontinued - NFA
Honesty and Integrity	Ongoing Case
Discreditable Conduct	Ongoing Case
Discreditable Conduct	Written Warning



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Police forces in the United Kingdom are routinely required to provide statistics to government bodies and the recording criteria is set nationally. However, the systems used for recording these figures are not generic, nor are the procedures used locally in capturing the data. It should be noted that for these reasons this force's response to your questions should not be used for comparison purposes with any other response you may receive.

Whilst every care has been taken in the retrieval of the information provided, please do not hesitate to contact us for clarification, if you do have any issues or queries relating to this data.

Complaint Rights

Your attention is drawn to the attached sheet, which details your right of complaint.

I would like to take this opportunity to thank you for your interest in Cumbria Constabulary.



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