

Chief Constable
Chief Constable Darren Martland
Police Headquarters
Carleton Hall Penrith,
Cumbria
CA10 2AU



1st July 2025

Dear

FREEDOM OF INFORMATION REQUEST – FOI 616/25 Workforce Nationalities

I refer to your request for information which was received by Cumbria Constabulary on 9th June 2025. I note you seek access to the following information:

- 1. The total number of people working for your force in 2019, 2020, 2021, 2022, 2023, 2024, 2025.*
- 2. The number of British nationals working for your force 2019, 2020, 2021, 2022, 2023, 2024, 2025.*
- 3. The number of European Union nationals working for your force 2019, 2020, 2021, 2022, 2023, 2024, 2025.*
- 4. The number of non-European Union nationals working for your force 2019, 2020, 2021, 2022, 2023, 2024, 2025 (people from outside the EU and the UK).*

Your request for information has now been considered and I can confirm Cumbria Constabulary does hold some information relevant to your request and where this is the case I have today decided to disclose this to you.

Please note: the nationality of staff is based on what the individual identifies themselves as. This means that the figures shown may not be accurate or a true representation of the actual figures. There were a number of individuals whose nationality was marked as unknown (shown in the table). This is due to the relevant field not being completed by the individual therefore that information is not available.

Date	All - Police Officers, Staff, PCSO	British Nationality	European Nationality	Non-European Nationality	Unknown
31/05/2019	1996	1168	6	5	817
31/05/2020	2087	1265	6	5	811
31/05/2021	2091	1336	11	5	739
31/05/2022	2105	1419	14	8	664
31/05/2023	2177	1540	21	7	609
31/05/2024	2165	1520	24	7	614
31/05/2025	2117	1507	25	4	581



EMPLOYER RECOGNITION SCHEME

BRONZE AWARD

Proudly supporting those who serve.



Whilst every care has been taken in the retrieval of the information provided, please do not hesitate to contact us for clarification, if you do have any issues or queries relating to this data.

Complaint Rights

If you believe your request has not been properly handled, or you are otherwise dissatisfied with the outcome of your request, you have the right to request an internal review.

In the first instance, please email freedomofinformation@cumbria.police.uk quoting the FOI reference number and explain why you are dissatisfied. Your complaint will be considered, and a response will be provided to you after your complaint has been investigated.

If you remain dissatisfied following conclusion of the internal review, you have the right, under section 50 of the Freedom of Information Act, to complain directly to the Information Commissioner.

The address for the Information Commissioner can be found below:

The Information Commissioner
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Complaints to the Information Commissioner can also be made online:

[Make a complaint | ICO](#)

I would like to take this opportunity to thank you for your interest in Cumbria Constabulary.

