

Chief Constable
Chief Constable Robert Carden
Police Headquarters
Carleton Hall Penrith,
Cumbria
CA10 2AU



10th January 2025

Dear

FREEDOM OF INFORMATION REQUEST – FOI 1134/24 Costs incurred due to increased NI, NMW and NLW

I refer to your request for information received by Cumbria Constabulary on the 19th of December 2024. I note you seek access to the following information:

I am writing to request information under the Freedom of Information Act 2000. Specifically, I am seeking the following –

1. *The cost, defined as the extra amount of money that you will have to pay over the next financial year, that your territorial police force will incur as a result of the increase in employers National Insurance Contributions as of the Autumn Budget 2024*
2. *The cost, defined as the extra amount of money that you will have to pay over the next financial year, that your territorial police force will incur as a result of the increase in*
 - a) *National Minimum Wage and*
 - b) *National Living Wage as of the Autumn Budget 2024.*

Your request for information has now been considered and I can confirm Cumbria Constabulary does hold some information relevant to your request and where this is the case I have today decided to disclose this to you.

The information in response to your request has been provided by the Constabulary's finance department.

Question 1-

The cost incurred as a result of the increase in NI contributions and change in threshold is £2,209,914.

Question 2-

There has been no cost incurred as a result of the increase in the National Minimum Wage and the National Living Wage as of the Autumn Budget 2024.

Whilst every care has been taken in the retrieval of the information provided, please do not hesitate to contact us for clarification, if you do have any issues or queries relating to this data.



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Complaint Rights

Your attention is drawn to the attached sheet, which details your right of complaint.

I would like to take this opportunity to thank you for your interest in Cumbria Constabulary.



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