

Chief Constable
Chief Constable Robert Carden
Police Headquarters
Carleton Hall Penrith,
Cumbria
CA10 2AU



30th December 2024

Dear

FREEDOM OF INFORMATION REQUEST – FOI 1097/24 Allowances, bonuses, awards and expenses claimed in 2023/24

I refer to your request for information received by Cumbria Constabulary on 5th of December 2024. I note you seek access to the following information:

1. *For the year 2023/24, please provide the amounts officers received in:*
 - a. *On call allowance*
 - b. *Bonus payments*
 - c. *Removal expenses*
 - d. *Targeted variable payments and*
 - e. *Team recognition awards.*
2. *For parts b, c and d, please provide the number of officers concerned.*
3. *For part b (bonus payments) please specify the amount of the maximum bonus payable and the number of officers who received it.*
4. *For part d (targeted variable payments) please break down the figure to show (i) service critical skills payments and (ii) recognition of workload payments.*

Your request for information has now been considered and I can confirm Cumbria Constabulary does hold some information relevant to your request and where this is the case I have today decided to disclose this to you.

The information in response to your request has been provided by the Constabulary's Central Services Department.

Question 1a-

Police On Call Allowance in 2023/2024: £148,060

Question 1b-

Police Bonus Payments in 2023/2024: £3,590 (41 Officers)



EMPLOYER RECOGNITION SCHEME

BRONZE AWARD

Proudly supporting those who serve.



Question 1c-

Removal Expenses for Officers in 2023/2024: £8,640 (1 Officer)

Question 1d-

Officers who received Targeted Variable Payments in 2023/2024: £15,000 (17 Officers)

Question 1e-

In 2023/2024 there were no payments in relation to Team Recognition Awards

Question 2-

The number of officers has been provided within the response to Q's 1b,c and d above.

Question 3-

In line with the Police Regulations, the maximum bonus payment for Police Officers that can be awarded is £2,000. There were no Officers who received the maximum amount in 2023/2024.

Question 4-

The total amount of £15,000 for Targeted Variable Payments in 2023/2024 was awarded for Recognition of Workload.

Whilst every care has been taken in the retrieval of the information provided, please do not hesitate to contact us for clarification, if you do have any issues or queries relating to this data.

Complaint Rights

Your attention is drawn to the attached sheet, which details your right of complaint.

I would like to take this opportunity to thank you for your interest in Cumbria Constabulary.



EMPLOYER RECOGNITION SCHEME

BRONZE AWARD

Proudly supporting those who serve.

