

Chief Constable
Chief Constable Robert Carden
Police Headquarters
Carleton Hall Penrith,
Cumbria
CA10 2AU



14 February 2025

Dear Ms Miller

FREEDOM OF INFORMATION REQUEST – FOI 80/25

I refer to your request for information received by Cumbria Constabulary on 17 January 2025.
I note you seek access to the following information:

For the last 4 years

- 1. The total number of police officers accused of misconduct*
- 2. A breakdown of the number that proceeded to a misconduct hearing*
- 3. A breakdown of the outcomes in each case that proceeded to a misconduct hearing*
- 4. A breakdown of the type of misconduct alleged (e.g. Dishonesty, abuse of authority, discrimination)*
- 5. Please provide copies of summaries of the Modus Operandi (MO) sections for incident reports relating to misconduct cases that went to a hearing ensuring that all personal data is redacted to align with privacy regulation.*
- 6. The outcome of the above hearings*
- 7. How many officers resigned before the proceedings were completed*

Your request for information has now been considered and I can confirm Cumbria Constabulary does hold information relevant to your request and I have today decided to disclose this to you.

Question 1

2021 = 60
2022 = 40
2023 = 73
2024 = 47
2025 – 0

Questions 2 to 7

Year	Summary	Type	Outcome	Officer No
2021	Falsifying a witness statement	Honesty & Integrity	Resigned prior to dismissal	1



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	Data Protection Breach	Confidentiality	Dismissed	1
	Formed sexual relationships with member of public met through course of duties	Discreditable conduct	Retired	1
	Sexualised comments towards colleagues	Discreditable conduct	Dismissed	1
	Sexualised comments towards colleagues	Discreditable conduct & Authority, respect courtesy	NFA - following hearing	1
2022	APSP and handling police information	Discreditable conduct & Confidentiality	Dismissed without notice	1
	Indecent twitter account with sexually explicit images and gaining money through this	Discreditable conduct Orders and instructions	Resigned after Accelerated Hearing	1
	Unprofessional attitude, unexplained absence, dishonest in relation to updating victims	Instructions	Dismissed without notice	1
	Shoplifting	Honesty & Integrity	Resigned	1
2023	Inappropriate comments and touching of female colleague	Discreditable conduct & Confidentiality	Dismissed without notice	1
	Assaulted member of public and been dishonest about said assault.	Discreditable conduct Honesty & Integrity	Dismissed without notice	1
	Posting indecent images of	Discreditable conduct	Dismissed without notice	1

	themselves on twitter			
	Dishonest in relation to updating victims	Honesty & Integrity	Dismissed without notice	1
	Domestic issues with current and ex partner's	Discreditable conduct, Confidentiality & Honesty & Integrity	Dismissed without notice	1
	Possessing of drugs, lying in police interview, text messages regarding drug use, dishonesty in pre-prepared statement	Discreditable conduct Honesty & Integrity	Resigned	1
	Derogatory and discriminatory messages sent to ex-partner	Discreditable conduct	Dismissed without notice	1
	Ignoring evidence, not updating victim, false updates on crimes regarding victim updates	Honesty & Integrity, Duties & responsibilities	Dismissed without notice	1

Conduct hearings for 2024 = 0

Conduct hearings for 2025 = 0

For clarification there have been no misconduct hearings for any cases which commenced in 2024 as any investigations which may result in misconduct hearings have not yet been concluded. There were hearings held in 2024 but these related to investigations commencing prior to 2024.

Police forces in the United Kingdom are routinely required to provide statistics to government bodies and the recording criteria is set nationally. However, the systems used for recording these figures are not generic, nor are the procedures used locally in capturing the data. It should be noted that for these reasons this force's response to your questions should not be used for comparison purposes with any other response you may receive.

Whilst every care has been taken in the retrieval of the information provided, please do not hesitate to contact us for clarification, if you do have any issues or queries relating to this data.



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Complaint Rights

Your attention is drawn to the attached sheet, which details your right of complaint.

I would like to take this opportunity to thank you for your interest in Cumbria Constabulary.



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