

T/Chief Constable
T/Chief Constable Darren Martland
Police Headquarters
Carleton Hall Penrith,
Cumbria
CA10 2AU



15th December 2025

Dear

FREEDOM OF INFORMATION REQUEST – FOI 1516/25 Misconduct Outcomes

I refer to your request for information which was received by Cumbria Constabulary on 17th November 2025. I note you seek access to the following information:

As a freedom of information request, please provide, for the period from 2019 to the day this request is handled, all police officer misconduct outcomes for your department, including:

- a) the date when the misconduct was committed*
- b) the date of the misconduct meeting or hearing*
- c) the date when the misconduct outcome was issued*
- d) the rank of the officer*
- e) the allegation*
- f) the sanction*
- g) the proceeding type*
- h) whether the misconduct was proven or not proven*
- i) the outcome*
- j) whether the misconduct happened on duty or off duty*
- k) whether the officer accused of misconduct retired or resigned during investigation*
- l) whether the officer accused of misconduct was suspended during investigation*
- m) for criminal cases:*
 - whether the officer accused of misconduct was summonsed or charged*
 - the nature of the criminal allegation*
 - the court result*

If data for the whole period requested is not available, please instead provide it from the earliest year available up until the most recent at the point of production. Please do not include any personal information that would identify any of the officers.

Your request for information has now been considered, and I can confirm Cumbria Constabulary does hold some information relevant to your request and where this is the case I have today decided to disclose this to you.

Please see the attached document which has the information you have requested included.

Please note: Any misconduct cases that are still ongoing are not included in the data provided. As the request asks for police officers only, data relating to police staff have also been removed. To avoid the use of Section 40: Personal Information to exempt some of the data, the specific dates of each case have been removed to show only the year as this could be used in conjunction with the rest of the information to identify the individual/s.



EMPLOYER RECOGNITION SCHEME

BRONZE AWARD

Proudly supporting those who serve.



LEADER



Question a) – data relating to when the misconduct was committed is not recorded, only when the misconduct had been recorded.

Question m)- Criminal cases are not recorded in connection with misconduct investigations on the system used for recording misconduct investigations. Therefore, we cannot provide the data for this question.

Police forces in the United Kingdom are routinely required to provide statistics to government bodies and the recording criteria is set nationally. However, the systems used for recording these figures are not generic, nor are the procedures used locally in capturing the data. It should be noted that for these reasons this force's response to your questions should not be used for comparison purposes with any other response you may receive.

Whilst every care has been taken in the retrieval of the information provided, please do not hesitate to contact us for clarification, if you do have any issues or queries relating to this data.

Complaint Rights

If you believe your request has not been properly handled, or you are otherwise dissatisfied with the outcome of your request, you have the right to request an internal review.

In the first instance, please email freedomofinformation@cumbria.police.uk quoting the FOI reference number and explain why you are dissatisfied. Your complaint will be considered and a response will be provided to you after your complaint has been investigated.

If you remain dissatisfied following conclusion of the internal review, you have the right, under section 50 of the Freedom of Information Act, to complain directly to the Information Commissioner.

The address for the Information Commissioner can be found below:

The Information Commissioner
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Complaints to the Information Commissioner can also be made online:

[Make a complaint | ICO](#)

I would like to take this opportunity to thank you for your interest in Cumbria Constabulary.



EMPLOYER RECOGNITION SCHEME

BRONZE AWARD
Proudly supporting those who serve.

