

T/Chief Constable
T/Chief Constable Darren Martland
Police Headquarters
Carleton Hall Penrith,
Cumbria
CA10 2AU



11th December 2025

Dear

FREEDOM OF INFORMATION REQUEST – FOI 1513/25 Staff and Officer Bonuses

I refer to your request for information which was received by Cumbria Constabulary on 14th November 2025. I note you seek access to the following information:

Could you please provide the figures showing the total amount Cumbria Constabulary paid in bonuses to both civilian police staff and police officers during the financial years 2022/23, 2023/24, and 2024/25?

Your request for information has now been considered, and I can confirm Cumbria Constabulary does hold some information relevant to your request and where this is the case I have today decided to disclose this to you.

Please see the below confirming the total bonus payments made to both Police Officer and Police Staff within each financial year.

Year	Total Bonus Payments
2022/2023	£49,394.86
2023/2024	£66,019.40
2024/2025	£29,534.10

Police forces in the United Kingdom are routinely required to provide statistics to government bodies, and the recording criteria is set nationally. However, the systems used for recording these figures are not generic, nor are the procedures used locally in capturing the data. It should be noted that for these reasons this force's response to your questions should not be used for comparison purposes with any other response you may receive.

Whilst every care has been taken in the retrieval of the information provided, please do not hesitate to contact us for clarification, if you do have any issues or queries relating to this data.

Complaint Rights

If you believe your request has not been properly handled, or you are otherwise dissatisfied with the outcome of your request, you have the right to request an internal review.



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In the first instance, please email freedomofinformation@cumbria.police.uk quoting the FOI reference number and explain why you are dissatisfied. Your complaint will be considered and a response will be provided to you after your complaint has been investigated.

If you remain dissatisfied following conclusion of the internal review, you have the right, under section 50 of the Freedom of Information Act, to complain directly to the Information Commissioner.

The address for the Information Commissioner can be found below:

The Information Commissioner
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Complaints to the Information Commissioner can also be made online:

[Make a complaint | ICO](#)

I would like to take this opportunity to thank you for your interest in Cumbria Constabulary.



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