

Chief Constable
Chief Constable Robert Carden
Police Headquarters
Carleton Hall Penrith,
Cumbria
CA10 2AU



29 July 2025

Dear XXXXXX

FREEDOM OF INFORMATION REQUEST – FOI 712/25

I refer to your request for information received by Cumbria Constabulary on 11 July 2025.
I note you seek access to the following information:

- 1. Please provide a list of the costs associated with onboarding a PCSO, to be broken down as follows: recruitment cost, training cost, laptop cost (if issued), cost to provide all other equipment & uniform*
- 2. Please also provide a figure, if known, of how many staff members your force employs that are neurodiverse. Please separate these into police staff, police officers and PCSOs.*

Your request for information has now been considered and I can confirm Cumbria Constabulary does hold information relevant to your request and I have today decided to disclose this to you.

Question 1

Recruitment Cost	£ 250.00
Training Cost	£4,200.00
Laptop Cost	£ 844.00
Cost for all other equipment/uniform	£1,030.00

Question 2

No information held

Whilst every care has been taken in the retrieval of the information provided, please do not hesitate to contact us for clarification, if you do have any issues or queries relating to this data.

Complaint Rights

If you believe your request has not been properly handled, or you are otherwise dissatisfied with the outcome of your request, you have the right to request an internal review.

In the first instance, please email freedomofinformation@cumbria.police.uk quoting the FOI reference number and explain why you are dissatisfied. Your complaint will be considered and a response will be provided to you after your complaint has been investigated.



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If you remain dissatisfied following conclusion of the internal review, you have the right, under section 50 of the Freedom of Information Act, to complain directly to the Information Commissioner.

The address for the Information Commissioner can be found below:

The Information Commissioner
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Complaints to the Information Commissioner can also be made online:

[Make a complaint | ICO](#)

I would like to take this opportunity to thank you for your interest in Cumbria Constabulary



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