

Chief Constable
Chief Constable Robert Carden
Police Headquarters
Carleton Hall Penrith,
Cumbria
CA10 2AU



3 April 2025

Dear XXXXXX

FREEDOM OF INFORMATION REQUEST – FOI 329/25

I refer to your request for information received by Cumbria Constabulary on 17 March 2025. I note you seek access to the following information:

This is a request about officers and staff who have second jobs or business interests outside of the police.

- 1. How many serving police officers and staff members have registered second jobs or business interests outside their job at the force?*
- 2. If possible, the data should be broken down individually with the officer's rank and the specific nature of the job / business interest.*

Your request for information has now been considered and I can confirm the information you seek is held by Cumbria Constabulary. However, for the information relating to question 2 of your request to be extracted it would require a manual review of each of the individual business interest records to find the nature of the business and also the rank of every officer/staff member.

I have estimated the time required to extract the relevant information required will exceed the "appropriate limit" as this would require a manual review of all relevant entries.

The "appropriate limit" is set out in the Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004 and the current limit for police forces is set at £450, which equates to 18 hours of work.

Section 12(1) of the Freedom of Information Act does not oblige a public authority to comply with a request for information, if the authority estimates that the cost of complying with the request will exceed the appropriate limit. In view of this, and in accordance with Section 17(5) of the Act, this letter serves as a Refusal Notice for your request.

Notwithstanding the above, in anticipation it will still be of interest to you, it is possible to provide you with some of the information requested in the remaining questions, as it was possible to retrieve this information directly. This is information I would otherwise have advised you to submit a revised request to seek disclosure of in accordance with the duty to provide advice and assistance.



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Question1

We currently have **246 officers/staff** with an approved business interest. This is a count of employee not business interest – as some people have multiple – these **246 employees** account for **277 business interests**.

Complaint Rights

If you believe your request has not been properly handled, or you are otherwise dissatisfied with the outcome of your request, you have the right to request an internal review.

In the first instance, please email freedomofinformation@cumbria.police.uk quoting the FOI reference number and explain why you are dissatisfied. Your complaint will be considered and a response will be provided to you after your complaint has been investigated.

If you remain dissatisfied following conclusion of the internal review, you have the right, under section 50 of the Freedom of Information Act, to complain directly to the Information Commissioner.

The address for the Information Commissioner can be found below:

The Information Commissioner
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Complaints to the Information Commissioner can also be made online:

[Make a complaint | ICO](#)

I would like to take this opportunity to thank you for your interest in Cumbria Constabulary



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