

Chief Constable
Chief Constable Robert Carden
Police Headquarters
Carleton Hall Penrith,
Cumbria
CA10 2AU



14th October 2024

Dear

FREEDOM OF INFORMATION REQUEST – FOI 842/24 Misconduct proceedings

I refer to your request for information received by Cumbria Constabulary on the 18th of September 2024. I note you seek access to the following information:

I am writing to request the following information relating to disciplinary action taken against officers:

1. *A copy of any policy or guidance issued by your force to officers & staff in relation to the display of support for Ukraine (such as wearing a Ukrainian flag on uniform) issued since 1/1/22*
2. *A copy of any policy or guidance issued by your force to officers & staff in relation to the display of support for Palestine (such as displaying a Palestinian flag on uniform) issued since 1/10/23*
3. *The number of officers or police staff subject to misconduct proceedings for displaying support for Ukraine since 1/1/22*
4. *The number of officers or police staff subject to misconduct proceedings for displaying support for Palestine since 1/10/23*

Your request for information has now been considered and I can confirm Cumbria Constabulary does hold some information relevant to your request and where this is the case I have today decided to disclose this to you.

The information in response to Question's 1 and 2 has been provided by the Constabulary's HR department.

Question 1- No information held

Question 2- No information held

The information in response to Questions 3 and 4 has been provided by the Constabulary's Professional Standards Department.

Question 3- Nil

Question 4- Nil

Whilst every care has been taken in the retrieval of the information provided, please do not hesitate to contact us for clarification, if you do have any issues or queries relating to this data.



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Complaint Rights

Your attention is drawn to the attached sheet, which details your right of complaint.

I would like to take this opportunity to thank you for your interest in Cumbria Constabulary.



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