

Senior Management Team meeting

14:00, 31 July 2009

Kendal Police Station

Open minutes

Present: Ali Dufty (AD), Kev Spedding (KS), Carol Dobson (CD),
Emilyn Key (EK) & Julie Sharpe (minute taker)

1. Apologies: Paul Kennedy (PK), Ken Jewell (KJ) & Mike Forrester (MF)
2. Quarterly PSD update - Keith Craven (KC)

KC presented the PSD Quarterly update. There has been a 30.4% decrease in cases and a 38% increase in allegations across the Force area. South Cumbria continues to have the lowest number of allegations. Cases of assaults and incivility are the highest. If local resolutions cannot be quickly dealt with they should be returned to PSD to progress.

The increase of internet usage was discussed.

Action: 479

Action: 480

3. Objective costing - Fiona Miller (FM)

FM circulated a 'South SMT – Objective Analysis' paper and informed that there will be no more analysis via the form filling exercise Activity Based Costing. Objective Analysis will take its place and FM outlined the subjective analysis processes, which will highlight exceptions. FM offered, in mid September, to provide BCU level analysis.

4. Minutes of the last meeting (08.07.09) were agreed without amendment.
5. Declarations of A.O.B.

Role profile of Susan Glenn – AD

Photography – KS

Licensing – KS

Intoxilizer – KS

6. Standing items
 - a) Personnel issues

Deployable

CD circulated a list and pointed out that although short term abstractions and courses are not recorded, the figures are much improved.

KS went on to say that PST and First Aid courses will have to go ahead as planned as authority expires in January 2010.

PDRs

CD informed that South completion stands at 84%. Probationer officers, those on maternity leave, long term sick etc are not included in the equation; if they were the figure would be 95% complete.

- b) SMT diary commitments – were reviewed.
- c) South Estates – no update.
- d) Finance

The establishment has been reduced by .67 of a PC.

Action: 482

A request has been made for cameras in the vans as the present ones don't cover the caged area. To rectify this will cost £1,800 in total.

Action: 483

A request has been made for a replacement chair in Barrow Admin as the back of it is broken and is causing the user back pain.

Action: 484

An additional telephone has been requested in the office at Kendal shared by the DCI and the Performance Manager. This would cost £383.

Action: 485

A request has been received for a new terminal for DC Comins. Cost would be £1,500.

Action: 486

A request has been made for a new TV in the Refs Room.

Action: 487

KS reported Inspector Bosson's request for £200 for him, Paul Madden & Mark Jacobs to become members of the Institute of the Licensing Association, who have regular meetings which link into Barwatch.

Action: 488

KS told that a request has been made for the Intoxilizer from Millom. Inspector Bosson is looking into this but there would be a £400 cost payable to Lion to move the equipment from Millom to Ulverston.

The progress of earmarked funds was discussed, namely, Smart, Regulate, Sapphire and Siskin.

- e) Promoting confidence and satisfaction

AD told of the event that she and PK attended on 16.07.09. ACC Graham's aspiration is to increase confidence and he flagged up 5-6 strategic improvements where he thought quality of service was the key. AD gave an overview of the issues and enablers.

- f) Operational Overview

AD gave an update on SEDBURY, which continues with great cooperation between Uniform and CID. A small number of further offences have occurred.

We are still in 'the red' in certain areas but AD remains optimistic that this will turn around and SMT acknowledge that economic pressures will come to bear in Cumbria.

MF asked that it be highlighted that a lack of staffing across the Area is a significant operational issue. KS reiterated MF's concern and added that it is recognized that officers are often working with minimal staffing and yet still achieving the same high level results. This is greatly appreciated by the SMT.

- g) Efficiency savings – nothing additional to report at this meeting.

h) Barrow Academy

KS informed that no heightened tensions have been highlighted. He is meeting with Inspector Ellis and Sergeant Rawlinson next week and will update next SMT.

9. Next meeting – 10:00, 13.08.09 @ Barrow