

Senior Management Team meeting

10:00, 26 March 2009

Kendal Police Station

Open Minutes

Present: Andy Towler, Mike Forrester, Emilyn Key, Carol Dobson, Ken Jewell, Ali Dufty & Paul Kennedy

1. Apologies: none
2. Minutes last meeting (10.03.09) were agreed with amendment: 5. a) ii, remove reference to one DC.
3. Declaration of A.O.B.
 - i. RPU Patrol Plan (AT)
 - ii. Feedback from HMI visit (KJ)
 - iii. Major Incident Capacity (MF)

4. Standing Items

a) Personnel issues

Carol provided a review of current Constable and Sergeant establish and actual BCU staffing level and abstractions were reviewed.

The SMT are aware of the immediate need to provide support for front line policing and will endeavor, wherever possible, to include line managers in deployment discussions.

i. Return to Work interviews

This item was raised following discussion at NPT reviews, where managers have indicated that the completed reviews are not getting logged on the system. Carol says that the Force has carried out an audit of return to work interviews, however, SMT are not yet cited on this and consider that the result of the review will be useful.

Action 412

Action 413

iii. West request for Acting Sergeants

West has made a request to the BCUs asking if potential Acting Sergeants could move West. Due to the current staffing position in South, SMT are not supportive of such moves.

b) SMT diary commitments were discussed.

c) South Estates

Group minutes have been circulated. Estates meetings will take place 6 weekly. SMT expressed concern that the work due to commence at Kendal will lead to a gap in Business Continuity at Kendal Custody of up to 5 weeks.

MIR capacity was discussed. Currently there is no capacity to run a major incident at Barrow. The only facility at Kendal is the Holmes Room which is currently occupied by Operation Addington staff.

Action 414

Action 415

d) Finance

Emilyn initiated a discussion re staffing abstraction for Holmes and Operation Addington, and it was agreed that resulting staffing shortages in Kendal Admin would continue to be backfilled as before.

The BCU fund and funding arrangements for the continuation for Operation Siskin were discussed. It was agreed that Siskin will be supported at the originally agreed costing. Outcomes from Siskin will be reviewed after 6 months.

Public Holiday cover for Crime desk

Mike pointed out that there was a risk of slippage on crime performance if all crime desk staff are absent on public holidays. It was agreed that it is appropriate for one member of staff to cover the Crime Desk over Easter.

e) Promoting confidence & satisfaction

Action 416

f) HMIC pilot inspection

Immediate feedback from the HMIC team was outlined by Ken. The Force will receive a more detailed document in 4-6 weeks.

Action 417

g) Operational overview – no current issues

5. Agenda items

i. Insert for local Policing Summary

Ken had prepared a draft and sought feedback from the SMT.

6. A.O.B.

i. RPU Patrol Plan

The plan was noted by SMT. No objections or issues raised. Not considered necessary for wider circulation.

7. Next meeting – 10:00, 06.04.09 @ Kendal