

Senior Management Team meeting

10:00, 26 August 2009

Kendal Police Station

Open minutes

Present: Paul Kennedy (PK), Ali Dufty (AD), Kev Spedding (KS),
Ken Jewell (KJ) & Carol Dobson (CD)

1. Taser extensions to non-AFOs (Paul Telford)

Paul Telford provided the SMT with an overview of the proposed extension of Taser use to Area based officers. The plan envisages that a minimum of two officers will be on duty 24/7 in the four main operating centres (Carlisle, Workington, Whitehaven & Barrow).

The Home Officer has provided 50 Taser packages; funding for cabinetry and cyber locks, plus funding for initial training. South need to identify approx. 6 Officer Safety Trainers to additionally become Area Taser Trainers. They will cascade training to 30 officers during the period January to April 2010.

Action 496

2. Apologies: Mike Forrester (MF)

3. Minutes of the last meeting (13.08.09) were agreed without amendment.

4. Declarations of A.O.B.

South Lakes news submission (KJ)

5. Standing items

a) Personnel issues

KS informed that South Area is making progress attracting community volunteers. He pointed out that the 7K funding available needs to cover all expenses incurred; including uniform and airwave if needed.

b) SMT diary commitments

Diary commitments were discussed and Area silver cover was reviewed.

PK is to provide Kevin Greenhow with temporary Superintendent authority so that he can provide Area silver cover on isolated days during September.

c) South Estates

PK informed there would be a delay in the start of the Kendal build; it is likely to now commence in January 2010. However, this delay should not alter the completion date. PK will communicate an update to all staff following Police Authority approval of the revised time table.

d) Finance

EK sought approval for £150 to replace a broken typists chair in Barrow Admin. This was approved.

EK sought approval for £220 for a chair, blinds and a screen stand for a member of Barrow CJU staff. These were approved.

EK said that Dave Bosson has requested purchase of software for dyslexia sufferers. PK asks for a review of existing provision before purchasing more.

Action 497

EK reviewed South Area budget proposals. PK points out that South has been asked to bring forward efficiency proposals for consideration by the centre by the end of this year. These will be looked at in context and alongside the submissions of other Areas and Departments.

South productivity proposal were reviewed and approved for submission.

e) Promoting confidence and satisfaction

AD mentioned a request from Casteron School to provide support for their pupils undergoing the Duke of Edinburgh award scheme, amounting to 1 hour per week for 12 weeks. SMT debated whether it would be possible to support all schools which run this programme and concluded that we should decline this request as it sets precedence.

g) Efficiency savings

Discussed under finance section.

i) Risk register

The BCU Risk Register was reviewed. KJ is to include additional items raised and submit to HQ Strategic Development for inclusion alongside the Force Risk Register.

6. Agenda items

i. Sgt's preparing for Inspector Boards (AD)

AD and KJ provided a brief update from their meeting with Tudor Griffiths (TG) who is leading on this for the Area. TG and KJ are planning to hold a first meeting for candidates during early October.

iv. Results of training needs analysis (KJ)

KJ's paper which he compiled with the help of Susan Glenn was discussed and points raised by staff were examined individually. PK intends to share these findings with ACC Graham and the other Areas and will ask if the Force will assist us with pilot training.

Action 498

Action 499

v. BCU PDC actions (KJ)

PDC actions were discussed briefly. PK asks that individuals update their actions and that any outstanding actions are included in the SMT open actions schedule.

Action 500

7. A.O.B.

KJ raised a suggestion from Dave Banks that we include details of the Ulverston robbery, which recently came to trial, in the South Lakes news. SMT agree that it is a good example which highlights positive action from officers.

Action 501

8. Next meeting – 10:00, 09.09.09 @ Barrow