

Senior Management Team meeting

10:00, 13 August 2009

Barrow Police Station

Open minutes

Present: Paul Kennedy (PK), Ali Dufty (AD), Kev Spedding (KS),
Ken Jewell (KJ) & Carol Dobson (CD)

1. Vetting, barring etc (Terry Bathgate)

Chief Inspector Terry Bathgate attended the meeting and provided the SMT with an update on the work which he currently leads:

- MOPI
- Data Protection Unit
- Exceptional case reviewing of the retention of DNA in non conviction cases
- Disclosure Unit, which includes CRB checks; externally and internally
- Vetting.

2. Apologies: Mike Forrester (MF) and Emilyn Key (EK)

3. Minutes of the last meeting (31.07.09) were agreed without amendment.

PK reminded the SMT to thoroughly check draft SMT open and closed minutes and actions for suitability and accuracy.

4. Declarations of A.O.B.

- i. UOS attachments (KS)
- ii. Risk Register (KS)
- iv. SMT away day (PK)

5. Standing items

a) Personnel issues

Establishment, abstractions, restricted and long term sickness was discussed by exception.

b) SMT diary commitments were discussed and Area silver cover was reviewed.

c) South Estates

PK has met with DCC Hyde and provided an update to the meeting. Re the Barrow town centre base, a meeting chaired by the DCC is to take place on 23.09.09, preparatory to which PK and Tudor Griffiths (TG) will speak with Tom Campbell (Barrow Borough Council Chief Executive) to identify any blockages to progress.

Re the Kendal restructure project, PK has met with Phil Robinson to discuss changes to the plan which are required to overcome vehicle access issues. It is likely that there will be a delay in the commencement in the Kendal project; however, the Design Team feel confident that this time will be recovered as the project progresses.

d) Finance – no update.

e) Promoting confidence and satisfaction

PK asked for an indication as to how the Area is progressing on VICMAN performance and whether it is appropriate to discuss overdue VICMAN at the daily management meetings.

Action 488

Action 489

f) Operational Overview

AD provided an operational overview and gave an indication of items to be discussed at the Area TCG meeting later that day.

g) Efficiency savings

EK and KJ are meeting on 18.08.09 to make progress with the South Area efficiency submission which is due by 01.09.09.

h) Barrow Academy

KS provided a brief update which included the current position of the community impact assessment. Safer School and bullying policies are being developed for Barrow Academy. Pupils are due to return to school on 04.09.09.

6. Agenda items

i. Quality Circles (AD)

KJ & AD have met with Richard James and have agreed a time scale and parameters for a trial of Quality Circles in South Area.

ii. Part 2 qualified Sergeants development (AD)

AD, KJ and TG, have met to discuss a number of ideas to assist the development of promotion candidates. AD considers that it is important to maintain candidates self development impetus and asked TG to draw up an action plan.

iii. HMIC Custody Inspection (PK)

PK gave notice that HMIC will carry out a Force inspection of custody over 4 days, commencing 14.09.09, and asked what we are doing to prepare in South Area. KS outlined work ongoing to provide staffing, SDHP training, fault finding processes and examination of custody records, in particular risk assessment pre release from custody. AD questions whether we have received any update from the Centre on funding for CCTV improvements.

Action 490

iv. Proceeds of crime act (KS)

KS raised South's current performance on the seizure of criminal assets, in particular cash seizures and outlined that staff training and awareness is an issue which South needs to progress. PK outlined the need for Area to create an action plan for development, support and improvement.

Action 491

Action 492

v. Special Constabulary (SPC) Performance Review (KJ)

Paper submitted by KJ was discussed and it was agreed that the proposal could bring about improvement.

Action 493

7. A.O.B.

i. SMT away day 09.11.09 (PK)

Action 494

ii. Uniform Operational Support (UOS) attachments (KS)

KS has been in communication with Kevin Greenhow who has provided a copy of his paper re UOS Road Policing Unit attachments, which is to be presented to the Operations Board. In essence, UOS agree that firm development objectives will be in place for attachment candidates.

iii. Risk Register (KS)

The South Risk Register was circulated. It will be reviewed and discussed further at the next SMT.

Action 495

8. Next meeting – 10:00, 26.08.09 @ Kendal