

Senior Management Team meeting

10:00, 10 March 2009

Barrow Police Station

Open Minutes

Present: Paul Kennedy, Andy Towler, Mike Forrester, Ali Dufty, Emilyn Key, Carol Dobson, Ken Jewell.

Guest: Bob Qazi

1. Apologies: None
2. Minutes last meeting (26.02.09) were agreed.
4. Declaration of A.O.B.
 - a) Night Inspector cover (Ali Dufty)
 - b) BCU Awards (Paul Kennedy)
 - c) Streetsafe Review (Ali Dufty)
 - d) Fleet report (Ali Dufty)
 - e) Performance Contract (Paul Kennedy)
 - f) PPU Update (Mike Forrester)
 - g) Facilities for a M.I. in south (Mike Forrester)

Paul asked the SMT to review the value of the SMT away day on 09.03.09.

Action 382

Action 383

5. Standing Items

a) Personnel issues

i) Carol reviewed PC and Sgt establishment.

Action 384

ii. CID vacancies

Mike Forrester will be seeking to advertise for 1xDC and 2xDS posts to fill CID vacancies, when the Area Sgt performance process is completed. Paul Kennedy asked Mike to wait and refer requests through the SMT to ensure Area has a uniform approach to filling posts across the BCU. Following discussion about the length of the internal advertising and selection process it is appropriate to place the CID adverts.

Action 385

iii) ECM vacancy

A vacancy will occur when an officer retires from the team May. The ECM team leader post is temporarily filled by an ECM team member acting up. The posts need advertising for permanent replacements.

Action 386 & 387

iv) Sgt's Establishment

Ali Dufty points out that having a Acting Sergeants to cover long term sick etc, puts the BCU over establishment on Sgt's. Paul asks that decisions on Sgt posts are deferred until Sgt selection process is completed, at which time SMT to have a full discussion about Sgt. positions.

- b) SMT diary commitments were discussed. Paul Kennedy is out of the BCU for w/c 16.03.09.
- c) South Estates Working Group met on 09.03.09, an update from the meeting is awaited.
- d) Finance
- i) CDRP bids.

Following consultation with the DCC, Paul Kennedy asks that the current CDRP bid is deferred until April. CDRP funding, which is unconditional, is only available during this Financial Year. BCU funding is available with no reduction to the carry over for the BCU.

Action 388

- ii) BCU fund 2009/2010

Paul Kennedy informed the meeting that £10k Smart/ASB funds plus £3k Citizen Focus Marketing has been drawn down from the main BCU budget to support work in these areas. Delivery of work on Smart and ASB is a high level performance issue, and a Confidence Builder for the BCU. Andy Towler will disaggregate Smart funds to NPTs to enable them plan delivery of work through the first two quarters 2009/2010.

- iii) 2009/2010 TCG funds

Funds are agreed. The outcome of TCG funds needs to be reviewed.

Action 389

6. Agenda items

- a. Holmes Indexers

Paul Kennedy mentions that the Force has agreed a growth bid to set up a full time Holmes team, with additional capacity to come from BCUs if needed. Additionally, policy on the staffing of Major Incidents could impact on the Area. Paul is not supportive of PCs being Holmes trained, whether restricted or not – any additional capacity to come from selected Police Staff.

- b. Efficiency Savings

Corinne Lawson has asked BCUs to consider further efficiency savings for 2009/2010.

Action 390 & 391

- c. Earmarked Funds

Barrow CDRP is asking for bids for funds at their next meeting on Thursday 12.03.09. The SMT discussed the bidding process. Paul Kennedy asks that the relevant task group chairs raise bids and seeks re-assurance that south BCU has a firm grip on the bidding process.

d. Barrow CDRP

The co-ordinator post is not funded through the CDRP grant. Previous agreement has been reached that South will pay 2/6 share, which included 1/6 Police Authority funding.

Action 392

7. AOB

a) Streetsafe Funding 2009 / 2010

Funding has been reduced to £8K

Action 393

b) Night Inspector cover

Ali raises content of a paper from Mark Pannone questioning whether it is appropriate to continue Insp. 24 hour cover in BCU. SMT ask for item to be deferred to Force review process.

c) BCU Awards

Paul Kennedy mentioned the BCU award ceremony at Barrow Town Hall on 12.06.09.

Action 394 & 395

d) Fleet report

Ali Dufty raised recent incidents of BCU suffering uninsured loss through damage to vehicles. Also that vehicle and equipment checks are not being completed to the required standard.

Action 396 & 397

e) Performance Contract

Paul Kennedy, asked SMT members to review the draft performance contract for South.

Action 398 & 399

f) PPU Update

Mike Forrester. Mike gave an update on PPU staffing.

Action 400

g) Facilities for a M.I. in South

Mike Forrester points out that South have no accommodation suitable or equipped to run a Major Incident.

Action 401

8. Next meeting – 10:00, 26.03.09 @ Kendal