

Senior Management Team meeting

10:00, 9 September 2009

Barrow Police Station

Open Minutes

Present: Ali Dufty (AD) Chairing, Mike Forrester (MF), Carol Dobson (CD), Emilyn Key (EK) & Ken Jewell (KJ).

1. Apologies: Paul Kennedy & Kevin Spedding.
2. Minutes of last meeting (26.08.09) were discussed and agreed without amendment.
3. Declaration of A.O.B. - Contingency Planning exercise. (AD)
4. Standing items
 - a) Personnel issues

Action 502

Area current and projected establishment discussed. MF reports from HQ CID SMT that HQ CID depts. are currently under establishment and are looking to Area depts. which are over establishment for staffing. CD points out that South are not over establishment, and that South deployable establishment is fully stretched. South SMT will look to the Force Establishment Panel to resolve difficulties.

MF raises Detective Sergeant cover and resilience problems in South CID depts.. SMT debate the cost and abstraction problem covering the empty Detective Sergeant post. SMT are generally supportive of the CID position.

Action 503

CD has a request from HQ Serious & Organized Crime Unit for a temporary Financial Investigator to fill a maternity vacancy.

Action 504

CD provided an update on Community Volunteer recruitment in South; currently 7 people have expressed an interest. Role and site risk assessments need to be completed for each.

Action 505

c) South Estates – No update since last meeting.

d) Finance

EK reports that the BCU finance position is not available due to the timing of the SMT, she will forward the position paper for August later this week.

South efficiency submission has been forwarded to Chief Officer Group via Corinne Lawson. The submission was prepared by EK and KJ. AD thanks both for the work which has gone into it.

Overtime expenditure. EK reports that increased scrutiny of overtime is resulting in a reduction in the amount the Area is overspending, however, not all NPTs and Depts. are using the monitoring spreadsheet.

Action 506

Allowance claims for officers attending HQ courses were discussed.

Action 507

e) Promoting confidence and satisfaction

AD raises the Pledge HMI inspection report, which she will discuss with the NPTs through the Neighbourhood Management Working Group.

f) Operational overview

Current performance position examined. AD points out that the current position is the result of 6 weeks of sustained downturn in crime levels. AD thanks all BCU staff for their ongoing hard work to bring about the reduction. The current position looks good, however, it is fragile and there is no room for complacency.

g) Efficiency savings – discussed under finance.

Action 508

i) Risk register – no update.

5. Agenda items

i. Finance & HR shared services

SMT have read the paper from Mike Thompson outlining a review of procurement services.

Action 509

6. A.O.B.

i. Contingency Planning Exercise

AD raises a Civil Contingency planning exercise which is forthcoming. In the paperwork received, mention is made of the role of Duty Management Officers (DMOs) providing resilience for West, North and HQ depts. All DMOs have Force wide access to Origin and DMS.

Action 510

7. Next meeting – 10:00, 23.09.09 @ Kendal