

Chief Officer Group

9th June 2008

Minutes

OPEN

Present:

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| Craig Mackey | Chief Constable |
| Christine Twigg | Deputy Chief Constable |
| Graham Sunderland | Assistant Chief Constable (Crime) |
| Neil Rhodes | Assistant Chief Constable (Territorial Policing) |
| Mike Thompson | Director of Finance and Resources |
| Joanna Bancroft | Director of Personnel and Development |
| Gill Shearer | Head of Marketing and Communications |
| Jenny Davies | Director of Strategic Development |
| Nina Robinson | Minute Taker |

1 Apologies for absence

There were no apologies.

2 Minutes of meeting of 28th May 2008

The minutes of the last meeting were accepted as a true record.

3 Declaration of any other business

Police Federation Survey – Chief Constable

Sale of Telecommunications Masts – Director of Finance and Resources

Draft 2007-08 Financial Outturn and appropriations – Director of Finance and Resources

Medium Term Financial Forecast – Director of Finance and Resources

Action owner(s)

4 Action updates

Mobile Data – It was requested that an update is given at the next meeting of COG

ACTION: ACC Neil Rhodes to request an update from Martin Connolly for the next COG meeting on 23rd June.

ACC TP

ODP Risks – ACC Neil Rhodes updated the group.

- Partnerships risks have been subsumed within Ops Board
- Strategic Development risks have been subsumed within RSB
- Programme Management Board – has a risk register which feeds directly into the force risk register
- IT risks are largely contained within PMB, but a separate proposal is included in the new IT strategy which will be presented at the next COG

5 Minutes to note

The minutes from the Confidence & Equality Board on the 16th April were noted.

6 Standing Items

a) COG diary commitments and command cover

These were noted

b) Press issues

The Head of Marketing and Communications updated the group on press coverage issues around the Royal Visit and Appleby Horse Fair.

Agenda Items

7 Constabulary Community Safety Accreditation Scheme

ACC Neil Rhodes summarised the proposed widening of the current accreditation scheme.

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ACC Graham Sunderland raised concerns over vetting in relation to private companies, and suggested that this needs more emphasis.

The paper was approved, and it was agreed that the scheme will be taken to the Police Authority Policing Plan and Performance meeting as an item to note.

ACTION: ACC Neil Rhodes to take the CCSAS to the next PA PPP meeting as an item to note.

ACC TP

8 Experiential Programme for Police Authority Members and Officers

Chief Constable Craig Mackey informed the group that a piece of work is currently being undertaken on a programme of experiential learning for PA members and officers. The aim is to develop an induction course to achieve a greater knowledge and understanding of constabulary business. Once the work on the programme is complete, it will be circulated to COG members for consideration.

Any other business

Draft 2007- 08 Financial Outturn and appropriations

The Director of Finance and Resources summarised the paper which provides the draft outturn for 2007–08 and proposed appropriations of unspent balances.

Issues around training budgets were discussed, and the Director of Strategic Development raised the issue of funding for the Reducing Bureaucracy work.

The subject of the sale of telecommunications masts was raised, and the Director of Finance and Resources reported that the surplus masts were sold at auction last week providing a capital receipt for the constabulary.

The paper was considered and discussed, and COG noted and supported the recommendations with the addition of the following:

- The exact fund for the Respect campaign is clarified
- The addition of funding for Reducing Bureaucracy work

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- A commitment to IMS of a funding stream around the increase in granularity and clarity around public perception.

Medium Term Financial Forecast

The Medium Term Financial Forecast is still a work in progress. There is a need to look at assumptions for pay and assumptions for utility and fuel costs as it is looking likely that increases will be greater than expected at the start of the year. This will lead to greater efficiencies being needed and it was noted that staff should be given as much notice as possible once the figures are finalised. The finalised forecast will go to the Police Authority on the 24th June.

Police Federation Survey

The Chief Constable informed the group that a national survey has been completed by the Inspectors Branch Board, highlighting the pressures on inspector and chief inspector ranks. Wellbeing issues specific to Cumbria were identified as being

- Excessive hours and work / life balance
- Travel time
- Inadequate training for inspectors

The report was passed to the Deputy Chief Constable for consideration.

Closed agenda

Date of next meeting

23rd June 2008