



**WEST CUMBRIA AREA  
(Open Minutes)  
SMT MEETING  
Tuesday 30<sup>th</sup> November 2010  
1400 HRS**

**Present**

Chief Supt Steve Johnson (SJ)  
CI Justin Bibby (JB)  
DCI Tony Bolton (TB)  
Carl Patrick, Performance Manager (CP)  
Jim McMonies, APA (JM)  
Malcolm Woodman, Finance Manager (MW)  
Theresa Peel A/Admin Manager (TP)  
Mary Beth Hirst (Minutes)

**Apologies**

Supt Andy Towler (AT)  
Jane Sauntson, Strategic Development


Date of minute	Action No.	Previous Actions	Update	Status / Action Man.
09.03.10	178	Supt Towler is to complete a 3 month review of West BCU's Information Sharing Agreements and report back to the meeting on Tuesday 8 <sup>th</sup> June.	07.09.10 <i>The presentation is to be delivered on Tuesday 21<sup>st</sup> December 2010.</i> 13.09.10 <i>Supt Towler has spoken with Niall Kirkpatrick. He is working with practitioners in West Cumbria to develop 40 practitioner-based ISA's which are available for review on the Sharepoint portal. He will update SMT in 2011 when this work is complete.</i>	<b>AT</b> <b>Deferred until</b> <b>07.01.11</b>

**NOT PROTECTIVELY MARKED**

13.04.10	<b>188</b>	The West Cumbria Leadership Plan is to be remitted back to CI Bibby to refresh and include as part of the HR Plan.	27.04.10 <i>This is to be re-visited in Mid May.</i> 11.05.10 <i>Ch Supt Johnson and CI Bibby are to discuss these and bring back to the meeting on 06.07.10</i> 06.07.10 <i>Ongoing</i> <b>20.07.10 The current Leadership plan needs to have a number of amendments made to it. Ch Supt Johnson and CI Bibby are to pick this up.</b>	<b>SJ / JB Update on 14.12.10</b>
13.04.10	<b>189</b>	CI Bibby is to build the Cultural Analysis Survey into the Leadership plan and bring back to SMT as an Action Plan.	27.04.10 <i>An update is to be provided at the next meeting.</i> 11.05.10 <i>Activity is ongoing in relation to this and an update will be provided on 06.07.10.</i> <b>06.07.10 Ongoing</b>	<b>JB Update on 14.12.10</b>
19.10.10	<b>223</b>	CI Bibby is to pick up the issue around property and exhibits with Insp Barr and ensure that the process is tightened up.	<b>02.11.10 Insp Barr is working on this on behalf of CI Bibby and is looking to merge the Miscellaneous and CID stores. Update to be provided on 30.11.10.</b>	<b>JB Update on 30.11.10</b>
02.11.10	<b>224</b>	Theresa Peel is to look into the issue with the interview rooms and provide an update to SMT once a quote for insulation has been received.	09.11.10 <i>Update to be provided when Theresa is present.</i> 16.11.10 <i>Theresa Peel is to get in touch with Martin West to see if this has been received yet.</i> <b>30.11.10 Update to be provided at the next meeting.</b>	<b>TP Update on 07.12.10</b>
16.11.10	<b>228</b>	The Stress, Trauma & TRiM presentation is to be put on the agenda for the first Sgt training days in January. This presentation is also to be put on the agenda for the first BCU Workforce meeting in January.	<b>30.11.10 No update provided.</b>	<b>JB / Insp Gartland</b>
23.11.10	<b>229</b>	Jim McMonies is to send an email to HQ to request an update on the Admin Review as none of the SMT have been sighted on this and progress is being held up by the decisions being held at HQ. A decision is required on the situation with the Management Support Clerk role as soon as possible, and also the CID promotion boards.	<b>30.11.10 This was due to go to COG yesterday but due to the weather, Jane Sauntson was unable to attend so an update could not be given. Jim McMonies is to contact Jane and request an update which will be given at the next meeting.</b>	<b>JMc Update 07.12.10</b>

**NOT PROTECTIVELY MARKED**

23.11.10	<b>230</b>	The Health & Safety Plan is to be brought to the next BCU Workforce meeting. This action is to be remitted to the BCU Workforce meeting and the plan will be monitored through this.	<b>30.11.10 This is now to appear on the BCU Workforce meeting and will be adopted at the next meeting in 2 weeks' time. Action TO BE REMOVED.</b>	<b>CLOSED 30.11.10</b>
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<b>Date of minute</b>	<b>Action No.</b>	<b>New Actions</b>	<b>Status / Action Man.</b>
			
30.11.10	<b>231</b>	CI Bibby is to look into the possibility of setting up a remembrance garden in the courtyard in the middle of Workington AHQ.	<b>JB</b>
30.11.10	<b>232</b>	Theresa Peel is to link in with Anne Bell with regards to the fobs and find out what the plans are for this.	<b>TP</b>
30.11.10	<b>233</b>	Jim McMonies is to email the wider Area Management Team to ask for nominations for this year's British Association of Women in Policing. These nominations are to be brought back to SMT on 11 <sup>th</sup> Jan for signing off.	<b>JMc</b>



**NOT PROTECTIVELY MARKED**

	<p><u>Fob System to access all stations</u> – Theresa Peel is to link in with Anne Bell with regards to the fobs and find out what the plans are for this.</p> <p><u>British Association of Women in Policing</u> – Last year there were two winners from Cumbria Constabulary who received an award for the above. Nominations will shortly be required for this year’s ceremony; therefore Jim McMonies is to email the wider Area Management Team to ask for nominations. These are to be brought back to SMT on 11<sup>th</sup> Jan for signing off.</p>	<p><b>ACTION 232</b></p> <p><b>ACTION 233</b></p>
<p><b>DATE OF NEXT MEETING: Tuesday 7<sup>th</sup> December, 10:30am, AHQ</b></p>		