



**WEST CUMBRIA
(Open Minutes)
SMT MEETING**

Wednesday 11th March 2009
1400 HRS

<u>Present</u> Chief Supt Kevin McGilloway (KM) T/Supt Mairi Stamper (MS) DCI Mark Backhouse (MB) CI Kevin Greenhow Sgt Brian Forster, Performance Sergeant (BF) Malcolm Woodman, Finance Manager (MW) Margaret Feeney , Area Admin Officer (MF)		<u>Apologies</u>		
Date of minute	Action No.	Previous Actions	Update	Status / Action Man.
04.11.08	104	Sergeants Training Packages MS to review how West BCU develops officers in the role of Sergeant.	24.02.09 Ongoing	Ongoing MS

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09.12.08	107	Coroners Officer Evaluation - KM asked that a review is done of the Coroners Officer Evaluation to establish if it is worth paying the money for and if the BCU is benefitting from it. MS is to identify an LPT Inspector to evaluate the scheme and work out if it is beneficial.	<p><i>06.01.09 Martin Connolly has been nominated to evaluate the scheme and will provide an update to SMT in the next two weeks.</i></p> <p><i>22.01.09 No update provided</i></p> <p><i>10.02.09 MS has received the review from Insp Connolly and will report back to SMT on it at the next meeting.</i></p> <p>24.02.09 The evaluation has now been done – it is to be circulated round the SMT and will be discussed at the next meeting on 11.03.09.</p> <p>11.3.09 – report just received. SMT to be brought uptodate next meeting.</p>	MS to report next meeting 24.3.09
06.01.09	110	SMT meeting structure – SMT to review the weekly meetings and decide what should be brought forward for discussion.	<p><i>22.01.09 This will be discussed at a future SMT meeting.</i></p> <p>10.02.09 This is to be deferred until more time is available to discuss future the meeting plan</p>	Deferred KM
06.01.09	115	Policing Pledge Action Plan - BF is to obtain a copy of Souths' action plan and put together one for West area, which will be reviewed by the SMT at a future meeting.	<p><i>22.01.09 No update provided.</i></p> <p><i>10.02.09 BF and KG to liaise on this and keep SMT updated</i></p> <p>24.02.09 This now sits as an action on the AMT agenda and will now also become an agenda item for SMT.</p>	To become an agenda item 24.02.09 CLOSED
10.02.09	116	BCU Contract – Formulation of next year's 'contract' - Brian Forster is to go though the BCU contract and draft a plan which will be brought back to SMT.	<p>24.02.09 BF and KM to discuss this after the SMT meeting</p> <p>Draft with KM – will feedback next meeting. 24.3.09</p>	KM to report back next meeting 24.3.09


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<p>1. Apologies</p> <p>2. Guests – Andy Wilkinson;</p> <p>Paul Hussey</p> <p>Ch Insp Justin Bibby</p> <p>3. Minutes and Actions</p> <p>4. Performance</p>	<p><u>Agenda Discussion – Open Section</u></p> <p>As above.</p> <p>Sgt Andy Wilkinson attended and gave presentation regarding deployment of officers on pedal cycles. He gave details of the background to the work and his suggestions for the way forward . Action: SMT to decide if PC's are to be deployed and who. Sgt Wilkinson to discuss with Linda Graves, Training Officer and NPT Inspectors to bring to Area Learning Panel any members of staff they wish to nominate.</p> <p>Paul Hussey, Director of Strategic Development attended the meeting and gave an overview of the Constabulary's position and the Chief's vision for Beyond 2012. He commented the fact that West BCU was in a good position. The minutes from the previous meeting were agreed and noted.</p> <p>Ch Insp Bibby gave an update on the new PDR process and the Promotion and Development Policy, which is now available on the Policy folder. The new PDR year will be from 1st May – 31st July 2009. He confirmed there will be no mandatory objective from a Force perspective, although locally BCU's may wish to direct on their own local issues/BCU plan</p> <p>All 3 visitors were thanked for their attendance and input to the meeting.</p> <p>Minutes of previous meeting were agreed and noted.</p> <p><u>(i) Crime and Disorder</u> Sgt Forster and DCI Backhouse both gave information regarding crime figures and current issues. BCU is on track for improving on last years performance. The key crime areas are being focussed on and it looks as though the BCU could achieve green levels right across the board if the performance levels continue to improve.</p> <p><u>(ii) Finance</u> Latest figures were circulated by MW .</p> <p><u>(iii) Personnel</u> This was discussed in the CLOSED section of the meeting.</p> <p align="center">3</p> <p>Confidence & Equality The action plan is in draft form and will be circulated to the SMT once KM is back from leave. The Force is considering the future of the Diversity Unit at present as it should be seen as day to day business and therefore a change in role at the unit may be necessary. There should be some clarity on this in the</p>	<p>AW to circulate information to NPT Inspectors.</p>
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<p>5.Items from Strategic Meetings</p>	<p>Nil reports</p>	
<p>6.Operation 'Griffin'</p>		
<p>7.Special Constabulary Development</p>	<p>BCU are to have a dedicated liaison Officer KM, MS and KG to discuss. For liaison with West Specials.</p>	<p>Action 120 KM. MS KG</p>
	<p>The next SMT meeting will take place on Tuesday 24th March 2009 at 2.30pm in the Conference Room, AHQ.</p>	<p>Action 121</p>

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Date of minute	Action No.	New Actions 	Status / Action Man.
24.02.09	117	Confidence and Equality – Ch Supt to circulate the BCU Action Plan	KM Ongoing
24.02.09	118	MS to speak to Sgt Carl Patrick about managing the fleet of works vehicles and assign him the task of finding out if the mix of marked and unmarked vehicles is adequate.	MS ITEM BEING ACTIONED CLOSED
11.03.09	119	<u>Police Officers deployed on pedal cycles.</u> Sgt Andy Wilkinson to circulate information to NPT Inspectors to bring to Area Learning Panel, any officers they wish to nominate	AW
11.3.09	120	<u>Specials Liaison Officer</u> West BCU to have a dedicated Liaison Officer. KM, MS and KG to discuss	KM/MS/KG
DATE OF NEXT MEETING: 24TH March at 2.30pm , AHQ			

Meeting closed 5pm