

OPEN MINUTES

Senior Management Meeting

10:00 am, Monday 30 June 2008

Present: Paul Kennedy, Andy Towler, Steve Halliday, Sean Robinson,
Ken Jewell, Carol Clark & Emily Key

1. Action plan re obtaining fuel in case of fuel dispute (Anita Davidson)
Anita not available - **action 253**
2. Apologies: nil
3. Minutes of 16.06.08 meeting were agreed without amendment. For matters arising see the 'action sheet'.
4. Personnel update – Carol

Carol updated her outstanding actions.

- a) Review of current establishment, abstractions and sickness levels

The Area Sergeant position was reviewed. Steve questioned the timing of the Sergeant transferee process. SMT were concerned over mixed messages being sent to South Area regarding prospective Sergeants. Paul will speak to Joanna Bancroft to reiterate that we want transferees in place a.s.a.p.

Paul questioned the current sickness data provision. Carol informed that the figures for the first quarter will be available after 30.06.08. She also stated that Area Managers were taking greater responsibility for the management of sickness issues.

Steve questioned what Inspector level promotion or acting opportunities were likely to arise.

Paul will update the next meeting regarding Tudor Griffith's continued secondment to the Estates Project and how this will impact upon the continuing Acting Inspector opportunity at Windermere. Paul asked for a list of successful candidates following the most recent Osprey Part II for Inspectors.

Action 254

- b) PDR

All which are due have now been received. Only one will be recorded as a late submission. Andy Towler thanked Carol for the work that she had done chasing and recording.

Action 255

- c) First aid training

Carol asked whether OST trainers are to deliver First Aid training. Paul gave an update from the Force Learning Panel to say that training delivery will be outsourced.

5. Area Commanders update

Paul updated his outstanding actions.

a) Estates Project

Paul gave an update following the Police Authority meeting on 24.06.08 at which the Barrow Build, Kendal re-development and Ulverston / Dalton re-development were discussed. The Police Authority has voiced concern that the South Working Group business case is over and above what has been asked for. The Police Authority intends to revisit the Kendal re-development. The next Estates Project meeting is on 30.06.08.

b) Area bulletin face lift

Ben Meller has provided a new format for the Area bulletin as a word document, which the members of the typing pool have examined and approved. SMT agreed that the format is much improved and identified a need for an editor from the SMT to approve the content prior to circulation.

e) Territorial Policing (TP) meeting

Paul provided an update from the last TP meeting at which Mr Rhodes had asked detailed questions on BCU performance issues. Paul asks that the SMT get together to discuss the Force and BCU performance slides when they are published on the 10th or each month.

Action 256

6. Operational update – Andy, Steve & Sean

Andy, Steve & Sean updated their outstanding actions.

a) Performance

Sean reviewed current crime performance and outlined that the Area is in a better position than this time last year. Detection levels and TICs have both improved.

Andy said that preparation for the South Area PDC on 09.07.08 is a main focus of business at this time.

Andy updated that performance reviews are progressing well and will be completed before the next SMT. Issues raised are being discussed and addressed. The main area of concern is staffing, which is dictating business and effecting performance, particularly in the rural LPTs.

Andy has looked at the iQuanta most similar CDRP comparison data and points out that Barrow area is performing well within its group; where as South Lakes area CDRP has room for improvement.

b) Planned events

Andy outlined a need to review the strategy for the planning of major events for example, Kendal Torchlight, which he is progressing.

Operation Arbour – Jamie Eaton will shortly be released back to Area. A request will be made for a block of officers to progress outstanding actions for up to a week and also for restricted staff to view CCTV.

Operation Addington – it is expected that staff will be released back to Area as soon as is reasonably practicable.

Lakes summer staffing – this has been discussed with Insp McClymont, however, no specific request has been made. Paul asks for further discussion with Ian to gain greater clarity of needs and whether they can be met by PDU or 'feet on the street'.

7. Performance - Ken

Ken updated his outstanding actions and gave a brief overview of the planning work which is in place for the Area PDC on 09.07.08.

a) AMSACS

Ken provided a paper outlining results from last quarter 07/08. Risk areas and trends were discussed. Issues arising will be progressed at quarterly performance reviews.

b) Neighbourhood Improvement Work Shop (NIWS)

Ken outlined the planning process for South NIWS which is to take place on 15 & 16.09.08. Paul asked for time to consider the planning process and to then discuss at a separate meeting.

8. Finance – Emilyn

Emilyn reported details from a recent meeting with Roger Marshall, where they discussed budget savings and efficiency targets.

08/09 will be the benchmark year as future savings of 1.5 % are to be identified during the course of the year.

The appointment of a Force Efficiency Officer is imminent. Roger Marshall and the appointee will re visit South with firmed up proposals as to what can and what cannot be considered as efficiency savings.

9. A.O.B.

i) Health & Safety

Steve gave a brief update following the H&S meeting of 26.06.08, at which the proposal to appoint H&S coordinators in BCUs was discussed.

Action 258

10. Next meeting – 10 am, 18.07.08 @ Barrow