

OPEN MINUTES

Senior Management Meeting

10:00 am, Monday 19 May 2008

Present: Paul Kennedy, Don Spiller, Steve Halliday, Ken Jewell, Carol Clark & Andy Towler

1. Estates Project update – Tudor Griffiths

Tudor provided an update and outlined proposals that would be tabled at the Police Authority (PA) meeting on 24.06.08. He provided an overview of the drivers for change and outlined 11 project recommendations.

The preferred site for a Barrow new build has been identified off Phoenix Way in Barrow and plans for changes to incorporate a 10 cell custody unit at Kendal were discussed.

Andy Towler asked for clarification as to how day business and service delivery would continue through the disruption caused by the build project. More detailed communication and project marketing to staff will take place after the PA meeting.

An SMT (including rep. from Custody) Estates Working Group will be formed. The first meet will be at the SMT on 16.06.08. They will report to each SMT thereafter.

Action 219

2. Apologies: Sean Robinson & Emily Key

3. Minutes of 06.05.08 meeting were agreed without amendment. For matters arising see the 'action sheet'.

4. Personnel update – Carol

Carol updated her outstanding actions.

a) Review of current establishment and abstractions

South establishment and abstractions were discussed. Carol circulated Constabulary establishment and staff availability information. However, she added a word of caution that the data provided from HQ was from 08.04.08. It is proposed that up to date information will henceforth be provided monthly.

b) Transferees

The next transferee intake is likely to be in September.

c) Review of current sickness levels

Carol pointed out that only one LPT Inspector has used and submitted a sickness monitoring form.

Action 220

d) PDR's

Paul asked for an update on PDR submission, as the submission window closes on 31.05.08. Carol said that no staff member has indicated that they will have a problem meeting the deadline.

Action 221

e) Sergeant staffing

Steve circulated a paper outlining confirmed and potential changes in South Sgt establishment. Paul thanked Steve for the useful document.

Action 222

Action 223

5. Area Commanders update

Paul updated his outstanding actions.

a) Summer staffing levels

Paul opened discussion on summer staffing levels in the Central Lakes area, and asked whether there was a need to bolster officer numbers. Don questioned whether a need has been identified and pointed out that the demand profile took in to account both summer and winter demands and staffing levels.

Action 224

Action 225

6. Operational update – Don & Steve

Don & Steve updated their outstanding actions.

a) Performance

Don raised concern about the rising burglary dwelling rates. Paul mentioned the good arrests for burglary dwellings by CID teams and the recent drug arrests.

Operation Spruce was adopted at the Area TCG on 08.05.08 and since then the rate of reporting appears to have dropped off.

b) Planned events

i. Drug enforcement week is this week (19–23.05.08) and specific activities are planned for each day.

ii. Rogue trader week is this week (19–23.05.08) and specific activities are planned for each day.

iii. Appleby Fair

Paul questioned rural area cover following recent comments from Kirkby Lonsdale Parish Council. Steve outlined the work that takes place with South officers and SLDC to 'police' the run up to the fair. Due to a Royal visit in West Area, Task Force will not be at the Fair on 05.06.08. Steve has made arrangements with Ernie Foster and the COPS team to cover this day.

c. Street bail

Don raised recent poor examples of the use of street bail, whereby opportunities to detect crime have been lost. Previous street bail instructions do not seem to have been effective.

Action 226

7. Performance - Ken

Ken updated his outstanding actions.

a) Strategy Planning and Performance framework

Ken raised the Force Strategy Planning and Performance framework. The first South BCU performance meeting will take place on 09.07.08. The meeting will include a presentation by South staff under the following headings:

- Performance
- Problems
- Priorities
- Points of action

It is envisaged that two members of the Chief Officer Group, SMT, LPT Inspectors / Managers, a Police Authority member and key partners and will attend these meetings. Ken questioned whether the South PDC meetings, like the recent one at the Dock Museum, are required as well as the 3 times a year BCU Performance meetings. Paul said that the Dock Museum was a useful event to communicate performance issues to staff and planning for the next one (in December) will go ahead.

Action 227

Action 228

Action 229

8. Finance - Emilyn

Emilyn had provided updates on all actions prior to the meeting.

9. A.O.B. - nil

10. Next meeting – 10 am, 02.06.08 @ Kendal