

OPEN MINUTES

Senior Management Meeting

10:00 am, Wednesday 6 February 2008

Present: Ted Thwaites, Don Spiller, Steve Halliday, Sean Robinson,
Ken Jewell, Carol Clark & Emily Key

1. Custody workshop (Tudor Griffiths & Paul Madden)

As part of the overall Estates Project, Tudor and Paul gave an update on the proposals for custody provision in South. Options were examined and problem scenarios outlined. Further work is required to identify the plus and minus points for each option, prior to the meeting with Mrs Twigg on 14.02.08.

2. There were no apologies for absence.

3. Minutes of 22.01.08 meeting were agreed without amendment. For matters arising see the 'action sheet'.

4. **Operational issues** (Don, Steve & Sean)

a) Crime

Don acknowledged positive performance overall but highlighted tight Area margins in relation to violence, theft of motor vehicle and burglary in a dwelling.

b) Safer Detention & Handling of Persons in Custody (Steve)

Steve outlined contents of a letter received from the National Policing Improvements Agency (Custody Peer review report).

Action 157

c) Headcams review (Ken)

Ken presented a paper following a review of headcam provision in South BCU. Proposals for 24/7 headcam cover in Barrow and Kendal accepted. Proposal that headcam be available for all other LPT's accepted. The work of Geoff Steele, Martin Harbidge and Martin Loebell, who have progressed headcam on behalf of the Force, was recognized. Ken to continue working with the headcam trainers to deliver the area strategy.

d) ICIDP course selection / Potential PPU vacancy

Carol outlined that the Area has aspired to have a pool of people who have completed ICIDP, who can apply for Detective posts. To date, there have been insufficient numbers of people through ICIDP to achieve this. The low number of courses annually aggravates abstraction issues in the Area. SMT identified that current ICIDP policy does not sit easily alongside other Force selection processes and a revised specialist post policy is in the process of being written.

Action 158

Action 159

Action 160

e) Operational events – planning

Don outlined recent conversation with HM Receiver of Wrecks and the possible implications for the Area if the Ferry, which is grounded at Fleetwood, breaks up. Tidal currents will convey flotsam and jetsam towards South Cumbria beaches.

Update provided on the Forgotten Valley two day music event at Crooklands in May 2008. Meeting to discuss will take place on 12.02.08.

5. **Performance issues** (Ken)

a) BCU Plan

Third quarter updates are now incorporated into revised control version and a copy has been sent to Strategic Development.

b) Hours spent re major incidents/significant events/partnership work

Ken will include cost codes re two recent major incidents in Barrow in ABC costing.

c) Health & Safety

Meeting took place 04.02.08. Steve gave a brief report and outlined further work for Area to tie up form 37s (accident injury at work) reports with reported police assaults during December & January.

d) Activity Based Costing

Preparation is underway for activity analysis on 18.02.08 for one week period. Instructions have been circulated to the nominated Sergeants.

6. **Area Commander issues** (Ted)

a) Diversity

Don gave a verbal report on recent Area Independent Advisory Group (IAG) meeting. And Ted gave an update re last Force IAG. Issues surrounding third party reporting of hate crime incidents were debated at both meetings.

b) Non attendance figures at Training courses

Ted has received a spreadsheet from Peter Train which outlines the costs of above. The SMT questioned the cost to Areas when training courses are cancelled from the Centre at short notice.

Action 161

c) Performance Management – Standards for Commanders

COG paper outlining future for the Performance Manager role in the Area discussed.

d) Press issues

Ted outlined concerns with Press Office coverage of South incidents and events. Ted is to ask Gill Shearer for Ben Mellor to attend SMT meetings once a quarter. Further discussion ensued about the possibility of LPT Inspectors preparing Area specific news letters and Area providing crime information for inclusion in the local

papers. The Westmorland Gazette and the North West Evening Mail have asked for a daily briefing and Don's expectation is that Ben Mellor will do this. **Action 162**

e) Internal communication issues

Carol pointed out that staff representatives at various meetings are not always able to fully represent the views of their colleagues.

Action 163

7. **Personnel issues** (Carol)

Abstraction levels throughout the BCU were circulated and discussed to ensure the effective and consistent management of all staff within restrictions and long term sick.

A spreadsheet of officer numbers was produced and establishment levels were discussed.

Action 143

Action 164

The Barrow Working Neighborhood Fund has made available funding to enable us to continue CCTV monitoring.

Action 165

Barrow CJU part time case worker role to be advertised.

Action 166

8. **Finance issues** (Emilyn)

Emilyn gave an update on position to date with emphasis on grant money not yet spent as we approach the end of the financial year.

SMT discussed funding to provide Barrow Town Centre Neighbourhood Management Team with an IT link to the Storey's building on Dalton road.

9. **A.O.B**

Nil

10. **Next meeting** – 10:00, 20.02.08