



PEOPLE BOARD

11am
Monday 30 November 2009
Conference Room 2

OPEN MINUTES

Present: Deputy Chief Constable Stuart Hyde (CHAIR)
Joanna Bancroft, Personnel and Development Director
Andrew Dobson, Legal Services Director
Detective Superintendent Sean Robinson, PSD
Gill Shearer, Marketing & Communications
Andrew Taylor, Employee Relations Manager (own agenda items only)
Rachel Stephens (Minutes)

1 APOLOGIES

Apologies were received from Chief Superintendent Kevin McGilloway (Confidence Board representative); Inspector Janet McGilloway, Executive Support; and ACC Michelle Skeer.

Action

2 MINUTES OF PREVIOUS MEETING

Minutes of the previous meeting held on 6 October 2009 were accepted.

3 MATTERS ARISING / ACTION SHEET

Please see action sheet.

4 STANDING AGENDA ITEMS

a. Diversity Issues

Nothing to discuss.

b. Strategic Risk Issues

It was acknowledged that whilst there will no longer be a Board Risk Register (with risks being scrutinised by SMF and each department being responsible for their own risks), to ensure smooth transition, strategic risks should be discussed at the January 2010 meeting.

ACTION: To ensure smooth transition to the new process, strategic risks to be discussed at Board level i.e. People, Sustainability & Excellence and also Confidence Boards (January 2010 meeting).

DCC/
Jane
Sauntson

5 ANY OTHER BUSINESS

There was no further business to discuss.

6 DATE OF NEXT MEETING

10am - Tuesday 26 January 2010 - Conference Room 3