



## Operations Board **Open** Minutes of meeting held 8<sup>th</sup> October 2008

### **Attendees:**

Assistant Chief Constable (Crime) Graham Sunderland  
Assistant Chief Constable (Territorial Policing) Neil Rhodes  
Sergeant Alan Weightman  
Sergeant Matt Kennerley  
Detective Chief Superintendent Iain Goulding  
Chief Superintendent Paul Kennedy  
Chief Superintendent Kevin McGilloway  
Chief Superintendent Andy Davidson  
Superintendent Ted Thwaites  
Chief Inspector Paul Duhig  
Heather Keiller  
Fiona Miller  
Suzanne Sweeten – notes

### **Part of meeting:**

Sarah Macdonald  
Detective Chief Inspector Lee Johnson  
Detective Inspector Jason Hudson  
Jane Sauntson  
Chief Inspector Gordon Rutherford

Chief Superintendent Andy Davidson chaired the first part of the meeting.

### **1. APOLOGIES**

Chief Superintendent Don Spiller  
Andrew Dobson  
Patricia Bell  
Detective Chief Superintendent Michelle Skeer

### **2. MINUTES OF LAST MEETING**

The minutes of the meeting on the 13<sup>th</sup> August 2008 were agreed.

#### **2.2 ACTION SHEET UPDATES**

##### **[Action number 141 Public Sex Environments Policy and Guidance](#)**

The above policy has not been submitted as yet as ACPO guidance is still awaited. It was asked that a written update be provided to be circulated with the minutes.

**Action status: Ongoing**

**Action owner: Patricia Bell**

**Action number 162 Body Armour**

Chief Superintendent McGilloway updated that Detectives will be issued with the new style body armour, minus the fluorescent outer cover which will be worn under the shirt. Covert body armour if required will be subject of risk assessment.

**Action status: CLOSED**

**3. CONFIDENCE AND EQUALITY**

**(a) Confidence & Equality Board Minutes of 29<sup>th</sup> July and 9<sup>th</sup> September 2008**

The minutes were noted. It was also noted that Chief Superintendent Davidson is to speak with Detective Chief Superintendent Iain Goulding outside of the meeting in relation to the report on Constabulary Culture.

ACC Sunderland took over the chair.

ACC Sunderland gave an updated following a meeting with Patricia Bell, Diversity Advisor.

1. *Equality Standard for the Police Service* – Noted that our force will be inspected in 2010.

**Action number 168 – NPIA Equality Standard for the Police Service**

Equality Standard documents to be circulated with the minutes. Any comments to be forwarded to Sarah Macdonald, Diversity Advisor.

**Action status: NEW**

**Action owner: Suzanne Sweeten to circulate with minutes.**

**All members to email comments to Sarah Macdonald to coordinate.**

2. *Equality Standards Group*

This meeting is chaired by the Cumbria County Council Equality Officer. It was questioned whether the police should be represented on this group. Following discussion it was agreed that this should be referred to the Confidence and Equality Board for decision.

**Action number 169 – Equality Standards Group – Police Representation**

Deferred to the Confidence and Equality Board for decision as to whether the police should be represented on this group.

**Action status: NEW**

**Action owner: ACC Sunderland**

3. *Cumbria Equality Resource Centre*

It was noted for information that this centre is now established at Redhills.

4. *Youth Consultation issues*

ACC Sunderland displayed concern at feedback received following consultation with local schools. Concern that officers are, on occasions, not showing appropriate respect to youths had been reported. The degree to which this is unacceptable was emphasised.

5. *Respect Campaign*

Sarah Macdonald reported that PSNI have expressed an interest in our Respect Package, she will be visiting the force to brief them.

**(b) Prevent**

Detective Chief Inspector Lee Johnson gave a presentation on CT Prevent and reported with regard to work which is underway with the Active Change Foundation in relation to the deradicalisation of identified youths within the Muslim community.

Detective Chief Inspector Johnson will attend Area IAG meetings to give the presentation on Prevent.

**4. MATTERS ARISING**

**(a) BCU/SMT Representation on the DATT**

Following the last North Cumbria BCU PDC it had been queried whether the police should sit on the DAAT. It was agreed that a representative would be beneficial. It was requested that the BCU Commanders discuss outside of the meeting who the representative should be and notify Superintendent Thwaites.

**(b) Standing Authority for Appleby**

Following the last North Cumbria BCU PDC it had been queried whether consideration should be given to have a standing firearms authority for the Appleby Fair period. A piece of work has been commissioned to explore whether this would be feasible.

**(c) Olympics Seminar**

Chief Inspector Duhig gave an update on behalf of Chief Superintendent Spiller following attendance at the recent ACPO Olympics Seminar. The main issues were outlined.

**Action number 170 – Olympics update to Chief Officer Group**

It was requested that Chief Superintendent Spiller and Chief Inspector Duhig prepare a paper for Chief Officer Group giving an early heads-up as to the number of officers we are being asked to supply/recommendations for backfilling etc.

**Action Status: NEW**

**Action Owner: Chief Superintendent Don Spiller / Chief Inspector Paul Duhig**

**(d) Health and Safety Coordinator Roles**

Chief Superintendent Andy Davidson presented a paper that had previously been to the Resourcing and Standards Board. The success of North Cumbria's Health and Safety Coordinator was highlighted and a recommendation made that the other BCUs implement a similar post (agreed these posts will not form part of the growth bids).

**(e) Hi-Tech Crime Unit**

Detective Chief Superintendent Iain Goulding presented a report in support of and complimentary to, a separate growth bid for staff increases in the Hi-Tech Crime Unit. The recommendation to civilianise one of the Detective Constable's post in the Hi-Tech Crime Unit was agreed but it was first requested that the matter be raised at the Senior Managers Forum on 14<sup>th</sup> October to consult with the Staff Associations and gain their support.

**Action number 171 – Hi-Tech Crime Unit**

The recommendation to civilianise one of the Detective Constable's posts in the Hi-Tech Crime Unit was agreed but it was first requested that the matter be raised at the Senior Managers Forum on 14<sup>th</sup> October to consult with the Staff Associations and gain their support. Then to raise at Chief Officer Group.

**Not Protectively Marked**

Action status: NEW

Action Owner: Detective Chief Superintendent Iain Goulding

## 5. POLICIES

### (a) Management of Intelligence Policy

Detective Inspector Jason Hudson attended the meeting to present the Management of Intelligence Policy. Following discussion it was agreed that the policy is fit for purpose (subject to a few terminology amendments required) and was approved, it was asked however that the structures part be put on hold until appropriate amendments are made.

## 6. STANDING ITEMS

### (b) Protective Services Update

Discussed under Action number 166 (closed section).

### (d) Force Learning Panel Minutes from 23<sup>rd</sup> July 2008

The minutes of the above were noted, the issue with regard to non-attendance of courses had been raised. A BCU breakdown will follow (via Peter Train) Frustration was displayed with regard that the non attendance is often due to genuine staff shortages.

### (g) Contact Management/Reducing Bureaucracy

#### Contact Management

Chief Inspector Gordon Rutherford gave an update in relation to Contact Management:-

1. *ECM grades* – looking into moving from 5 to 4 to mirror national standards.
2. *House to House enquiries* – looking into PCSO's conducting to free up police officer time.
3. *Log Summaries* – consideration is been given to cease log summaries. It was requested that further work be conducted to look into whether this would cause inefficiency elsewhere.
4. *Mindset/Culture* – noted most of the changes would require a change in culture.

#### Reducing Bureaucracy

Jane Sauntson gave an updated in relation to Reducing Bureaucracy. It was noted that:-

1. The review of PDR has commenced.
2. A website on Reducing Bureaucracy will soon be available.

## 6. ANY OTHER BUSINESS

### (a) Forecourt Watch

ACC Sunderland updated in relation to a new initiative that is to be set up in relation to forecourt watch.

## 7. SCHEDULE OF 2008/09 MEETINGS

| Meeting          | Date of Meeting         | Time   | Location            | Date papers due by:          |
|------------------|-------------------------|--------|---------------------|------------------------------|
| Operations Board | 10 <sup>th</sup> Dec 08 | 9.30am | Conference room one | 26 <sup>th</sup> November 08 |
| Operations Board | 17 <sup>th</sup> Feb 09 | 9.30am | Conference room one | 3 <sup>rd</sup> Feb 09       |

**Not Protectively Marked**

|                         |                           |        |                     |                               |
|-------------------------|---------------------------|--------|---------------------|-------------------------------|
| <b>Operations Board</b> | 14 <sup>th</sup> April 09 | 9.30am | Conference room one | 31 <sup>st</sup> March 09     |
| <b>Operations Board</b> | 17 <sup>th</sup> June 09  | 9.30am | Conference room one | 3 <sup>rd</sup> June 09       |
| <b>Operations Board</b> | 19 <sup>th</sup> Aug 09   | 9.30am | Conference room one | 5 <sup>th</sup> August 09     |
| <b>Operations Board</b> | 14 <sup>th</sup> Oct 09   | 9.30am | Conference room one | 30 <sup>th</sup> September 09 |
| <b>Operations Board</b> | 9 <sup>th</sup> Dec 09    | 9.30am | Conference room one | 25 <sup>th</sup> November 09  |

|   | Date     |
|---|----------|
| Minutes approved by ACC (Crime) Graham Sunderland | 20.10.08 |
| Minutes circulated by Suzanne Sweeten             | 20.10.08 |

