

NORTH AREA
SENIOR MANAGEMENT TEAM MEETING
8th June 2010

(OPEN)

Present

C/Supt Don Spiller (Chair)
C/Insp Mark Pannone
DCI Jason Hudson
Insp Adrian Sowerby
Sgt Paul Jenner
Anne Rogers
Louise Norman
Yvette Slater (Minute taker)

Apologies

Supt Smith

*Shaded section denotes Action Discharged

Date of Meeting	Action No.	Actions	Update	Discharged	Action Manager
27/4/10	79	Information Sharing Policy - BCU will provide a list of partnerships in BCU. Liaise with Niall Kirkpatrick	C/Insp has obtained list from NPTs. Full list with Niall Kirkpatrick. Meeting scheduled for 23 June.	08/06/10	C/I & DCI
	86	Detection Rates – dip sampling to be carried out re quality of BOTD investigations.	DCI meeting scheduled every Friday with Sgt Sherlock. QA dip sampling of caseman being carried out. Formal process and actions to commence 11 June. Standing Item to be placed on Tricia's Tales. Early indications show some improvement. Item to be placed on Perf Board. DCI to update C/I and Supt.	ongoing	DCI
	87	Specials ranking structure - meeting to be arranged	No issues raised.	08/06/10	Perf Sgt

Date of Meeting	Action No.	Actions	Update	Discharged	Action Manager
		between C/Supt, Perf Sgt and Martin McKay to discuss further.			
	88	Special Constabulary – Meeting dates and guidance to be circulated to Duty Inspectors and SMT.	Training dates completed and circulated. Specials C/I will be invited to AMT.	08/06/10	Perf Sgt
	89	Video Conferencing - Web cameras to be purchased and sited.	Ordered. C/S and C/I now have cameras. Wide Screen HD required for FF Conf Room.	08/06/10	Perf Sgt
08/06/10	90	Risk Register – Appleby Fair – Street Survey / Street Safe to be carried out to obtain community views.			Insp Sowerby
08/06/10	91	Shoplifting – crime –v- detections rates to be reviewed and update SMT.			Insp Sowerby
08/06/10	92	BIAD – North BCU figures to be reviewed when HMIC figures are to hand.			DCI
08/06/10	93	Jane's Police Review Awards – time line to be identified to plan for 2011 and Panel set up to consider nominations from each NPT.			Perf Sgt
08/06/10	94	Confidence Trial – To be trialed in N&E NPT. Tactical plan to be developed and managed by Insp Sowerby to review and raise public confidence.			Insp Sowerby

C/Supt welcomed Insp Sowerby to his first SMT meeting.

2.	Discussion - MINUTES FROM PREVIOUS MEETING – 25 May 2010 were agreed.	
3.	MATTERS ARISING – discussed and actions updated.	
4.	POLICING PLEDGE UPDATE ➤ C/Supt Johnson developing Action Plan. ➤ HMIC to visit again in January 2011 re Policing Pledge. Anticipated HMIC will visit again Dec/Jan re ASB which may be linked to a BCU inspection. No specific date provided.	

5.	<p>RISK REGISTER</p> <ul style="list-style-type: none"> ➤ PJ noted there was not change. ➤ Appleby Fair to remain. Grievances from Gypsy and Traveller community were noted in relation to the management of this year's Fair. Street survey / street safe to be carried out to obtain community view. ➤ CID Staffing and MIR to be added in relation to dealing with core business. 	90
6.	<p>PERFORMANCE</p> <p>PJ confirmed Andy Burgess from Strategic Development will attend AMT meeting on 29 June.</p> <p>Issues raised:</p> <ul style="list-style-type: none"> ➤ BOTD – detection rates are poor. ➤ ASB – Penrith. Issues will be raised at Penrith PDC 15 June. ➤ TFMV – detection rates are poor. ➤ Shoplifting – Crime –v- detection @ 63.8%. Insp Sowerby to consider issues raised and update SMT. ➤ BIAD – early indications illustrate that HMIC have identified when compared to other BCU's, figures for BIAD in North have increased. Clarification required of HMIC figures. DCI to review consider figures when available. ➤ Performance Board – now sited in rear corridor at Durranhill. SMT agreed concept is good but requires a more prominent position. ➤ Performance Board page will be developed within North BCU home page on intranet. 	91 92
7.	<p>AGENDA – PLICE AUTHORITY LINK MEETING 17th JUNE.</p> <ul style="list-style-type: none"> ➤ Meeting with C/Supt and Perf Sgt. Agenda agreed. <i>(Meeting cancelled as at 11 June – new date to be advised.)</i> 	
8.	<p>A.O.B.</p> <ul style="list-style-type: none"> ➤ Business Continuity Plan – on North BCU intranet. Perf Sgt email circulated 4 June, advising all staff. ➤ Jane's Police Review Awards – C/Supt confirmed attending meeting at HQ on 1 June. North officer, PC 2088 Sarah Dodd was nominated at Student Officer for Cumbria and will now go forward to represent the Constabulary in London. It was noted this was the only submission put forward. A new process for nominations will be implemented for 2011. Each NPT will be required to nominate a Student Officer, PCSO and Community Officer. A Panel will be set up to consider nominations. Area lead is Perf Sgt. ➤ Confidence Trial – C/Supt attended Confidence Board on 27 May. Confidence figures were considered. Directive given from ACC for each BCU to set up a trial within an NPT to review and raise public confidence. C/Supt confirmed N&E NPT will carry out trail in North. C/Supt has update Insp Gilroy accordingly. A tactical plan will be developed and managed by Insp Sowerby. 	93 94

	<ul style="list-style-type: none">➤ One Minutes Silence – A minutes silence will be observed at 12 noon, 9 June in memory of the Cumbrian shooting victims. CC will be in Area, SMT member will be required.➤ SMT Visibility at Weekends – C/Supt noted his expectation that each SMT member should work periodically or be on call on a weekend. Weekends should be staggered accordingly approx every 6 weeks. Consistency required.	
9.	DATE OF NEXT MEETING – Tuesday 22 June 2010 at 1030	