

Chief Officer Group Monday 4th January 2010 Minutes

OPEN

Present:

Craig Mackey	Chief Constable
Michelle Skeer	Assistant Chief Constable
Jerry Graham	Assistant Chief Constable (Territorial Policing)
Joanna Bancroft	Director of Personnel and Development
Mike Thompson	Director of Finance and Resources
Gill Shearer	Head of Marketing and Communications
Nina Robinson	Minute Taker

1 Apologies for absence

DCC Stuart Hyde

2 Minutes of meeting of Strategy Day 21st December 09

Amendment: Joanna Bancroft to be removed from attendees list.

Minutes agreed as an accurate record.

Note: A written record of each decision made during the strategy day will be produced at a meeting on 8th January and then communicated. The Police Authority will be briefed during the budget workshop on 15th January.

3 Action updates

See action sheet

4 Declaration of any other business

- HMIC Visit
- SMF
- Fire Service Gyms
- Drink Driving

**Action
owner(s)**

Chief Officer Group

5 Minutes to note

Confidence Board – the minutes from the meeting on the 7th December were noted.

- Policing Pledge Improvement Action Plan and HMIC Re-inspection

Jerry Graham advised that the HMIC re-inspection will be taking place between 2nd and 4th February and summarised the key areas which will form the main part of the inspection.

Over the next month there is an extensive programme of reality testing being carried out: Strategic Development is conducting a series of mystery shopping visits and Lancashire Constabulary will be carrying out a peer review. Jerry Graham also plans to carry out checks at police stations whilst travelling around the county, and asked that other members of COG do the same where possible. A check template can be provided for this purpose.

Once an improved grading is achieved, the Policing Pledge Improvement Group will cease to meet, and the pledge will then be a standing agenda item at the Confidence Board. Any outstanding or ongoing actions will transfer to the Confidence Board.

Gill Shearer will arrange for a reminder article to go out in Staff Matters this week, and again in a fortnight. It was agreed that any COG member who carries out checks whilst visiting a police station will advise Tom Jack to include on his record of chief officer visits.

A pledge awareness/self assessment package has been developed, and will be circulated to all BCUs and departments for completion by all staff once signed off at the Policing Pledge Improvement Group later today.

6 Standing Items

a) COG diary commitments and command cover

Noted and discussed.

Chief Officer Group

b) Press issues

Gill Shearer updated the group on national and local press issues.

Agenda Items

There were no agenda items.

Any other business

- **HMIC visit** – plans for the forthcoming visit by Roger Baker were discussed.
- **Drink Driving** – the latest drink driving figures are about to be released. There is a common feeling in BCUs that more could be done in this area. Some suggestions have been made around holding individuals overnight for court the next morning, bail conditions and vehicle seizure and it was agreed that Chief Inspector Norman Atkinson will be tasked to look into this further.

ACTION: Jerry Graham to task Chief Inspector Norman Atkinson with looking into developing an understanding of all options available for dealing with drink driving.

ACC TP

- **Use of Fire Service Gyms** – the Fire Service has made an offer of the use of gyms in their stations for areas where these facilities are not available in police sites. Joanna Bancroft is in discussion with the Fire Service HR department and needs a lead in each BCU to be identified.

ACTION: Jerry Graham to contact BCU Commanders re identifying an individual to work with Joanna Bancroft on liaising with Fire Service over use of gym facilities.

ACC TP

- **Senior Management Forum** – Craig Mackey reminded COG that any outstanding bids will be considered by SMF in January, and to ensure that these are produced in the SMF Paper format. The SMF agenda will be discussed as an agenda item at the COG meeting on 11th January.

Closed agenda

Date of next meeting

Monday 11th January, 09:30am