

# Chief Officer Group 15<sup>th</sup> November 2010

## Minutes

OPEN

**Present:**

**Craig Mackey**  
**Michelle Skeer**  
**Jerry Graham**  
**Joanna Bancroft**  
**Gill Shearer**  
**Jane Sauntson**  
**Roger Marshall**  
**Nina Robinson**

Chief Constable  
Assistant Chief Constable  
Assistant Chief Constable (Territorial Policing)  
Director of Personnel and Development  
Head of Marketing and Communications  
Director of Strategic Development  
Head of Financial Services  
Minute Taker

**1 Apologies for absence**

Stuart Hyde  
Mike Thompson

**Action  
owner(s)**

**2 Minutes of meeting of 8<sup>th</sup> November 2010**

The previous minutes were agreed as an accurate record.

**3 Action updates**

See Action Sheet

**4 Declaration of any other business**

There were no items of any other business

**5 Minutes to note**

There were no minutes to note

**6 Standing Items**

Chief Officer Group

**a) COG diary commitments and command cover**

Noted and discussed.

**b) Press issues**

Gill Shearer updated the group on national and local press issues.

An internal communication around the NPT restructuring was circulated on Friday, and the external press release has gone out this morning.

**Agenda Items**

**7 Revenue Budget Update**

Roger Marshall joined the meeting and provided COG with an overview of the Budget Variance Report 2010-11 which had been circulated. The following future risks were identified:

- Overtime – although a strict approach is still being seen. Some is due to there bedding in of STORM system.
- Police staff turnover – needs to be modelled correctly as a reduction in turnover is anticipated.
- Partnerships and secondments – risk associated with funding arrangements coming to an end.
- Management of change costs

It was agreed that these will be considered in more detail at the strategy day on 22<sup>nd</sup> November.

**8 Common Purpose**

After discussion, it was agreed that COG would support the nomination being made for the 2010/11 course and the recommendation to formally integrate Common Purpose into the leadership strategy.

**Any other business**

There were no items for any other business.

**Closed agenda**

**Date of next meeting**

Monday 22<sup>nd</sup> November, 9.30am – followed by Strategy Day.