

Chief Officer Group

Monday 14 June 2010

Minutes

OPEN

Present:

Craig Mackey	Chief Constable
Stuart Hyde	Deputy Chief Constable
Michelle Skeer	Assistant Chief Constable (SO)
Jerry Graham	Assistant Chief Constable (TP)
Joanna Bancroft	Director of Personnel and Development
Mike Thompson	Director of Finance and Resources
Hollie Mark	Minute Taker

1 Apologies for absence

Gill Shearer, Head of Marketing and Communications

2 Minutes of meeting of 17 May 2010

The minutes of the previous meeting were approved.

3 Action updates

Please refer to action sheet.

4 Declaration of any other business

County Council Funding – Chief Constable

5 Minutes to note

There were no minutes to note.

6 Standing Items

Action owner(s)

Chief Officer Group

a) COG diary commitments and command cover

Not available.

b) Press issues

Not available.

Agenda Items

7 Cumbria Constabulary Volunteers

Assistant Chief Constable Graham discussed the results following a review conducted by Chief Inspector Ali Dufty into the Constabulary's existing volunteer scheme.

The benefits of volunteers were discussed and it was agreed that the current regime is not functioning as well as it could and the role that volunteers provide needs to be encouraged and supported.

It was agreed to consolidate and ensure that the existing volunteers are receiving adequate support then review again in October/September 2010 when the financial picture is better known.

8 Special Constabulary National Rank Structure and Insignia

Assistant Chief Constable Graham discussed the existing rank structure and the fact that Cumbria is not in line with best practice or the North West region.

ACC Graham confirmed that BCU Commanders have been consulted and were satisfied with the proposals. It was confirmed that Federation would be consulted in due course.

It was discussed that the realignment of the structure has the potential to impact on those with supervisory grades and recruiting will be in line with the Constabulary's process.

Chief Officers agreed that Cumbria would adopt and implement the national rank structure for the Special Constabulary.

Not Protectively Marked

Chief Officer Group

It was not proposed to use the 'regular' insignia.
The Chief Officers requested that their appreciation be noted for the support which the Specials provide Cumbria and also the Constabulary.

Any other business

County Council Funding – Chief Constable

The Chief Officer Group were updated on the potential of County Council budget cuts.

Performance Rights Society – Mike Thompson

Mike Thompson referred to correspondence he had received requesting further funding to protect record companies and performers rights.

Action: Mike Thompson to liaise with Andrew Dobson to look at any legal issues. Mike Thompson

Date of next meeting

Monday 21 June – 09:30 – DCCs Office

Not Protectively Marked