

Chief Officer Group 13th December 2010

Minutes

OPEN

Present:

Craig Mackey	Chief Constable
Stuart Hyde	Deputy Chief Constable
Michelle Skeer	Assistant Chief Constable
Jerry Graham	Assistant Chief Constable (Territorial Policing)
Mike Thompson	Director of Finance and Resources
Gill Shearer	Head of Marketing and Communications
Jane Sauntson	Director of Strategic Development
Richard James (part)	Strategic Development
Steve Johnson (part)	Chief Superintendent
Matt Kennerley (part)	Inspector
Nina Robinson	Minute Taker

1 Apologies for absence

Joanna Bancroft

2 Minutes of meeting of 6th December 2010

The minutes were approved as an accurate record.

3 Action updates

See action sheet

4 Declaration of any other business

5 Minutes to note

There were no minutes to note.

6 Standing Items

**Action
owner(s)**

Chief Officer Group

(Note: items discussed out of agenda order)

a) COG diary commitments and command cover

Noted. Timings for the budget paper to go to the Police Authority after the settlement figures are received today were discussed and it was agreed that COG would meet again on Friday morning to discuss the budget paper. The communications strategy will also be discussed, and it was agreed that Craig Mackey will liaise with the Police Authority Chair and Chief Executive over the timeline for publishing the budget paper.

Diaries for the two weeks over the Christmas period will be looked at next week.

b) Press issues

Gill Shearer updated the group on national and local press issues.

Agenda Items

7 Body Worn Video

Steve Johnson and Matt Kennerley joined the meeting for this item.

Matt Kennerley provided some background to the paper submitted. The constabulary's current supply of cameras is coming to the end of its working life with very few pieces of kit available for use. COG agreed with the recommendation to purchase 40 new devices, with a viament from the Sleuth futures budget to cover the funding gap.

Funding will need to be mainstreamed for future replacements and it was agreed that future procurement and purchasing will be managed centrally.

8 Reducing Bureaucracy

COG agreed to support the ongoing commitment to the Practitioners Group being made by the constabulary. Jane Sauntson will liaise with David Pattinson to ensure there are links with the constabulary's own work in this area,

9 Draft Policing Plan

Richard James joined the meeting for this item.

The draft plan was discussed, and points were raised around the

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Chief Officer Group

lack of recognition of the downward shift in resources and funding, the changes to NPTs and the changes to Police Authorities. It was noted that these will be included in the next draft.

A discussion followed around targets, and it was suggested that these should be around the six objectives rather than the 5Ps, and should focus on the management of resources. Work is also under way with Commanders around targets for PDCs.

The equality and diversity section links in with the work being carried out by the marketing and communications department. Gill Shearer to liaise with Richard James outside the meeting. It was noted that more guidance around E&D objectives will be available in January.

It was agreed that the Targets and Measures group should continue to look at how performance will be measured in both in terms of operational performance and resource management, and that commanders should have an input.

ACTION: ACCs to arrange a meeting to discuss the future performance framework.

**ACC SO &
ACC TP**

Any other business

There were no items of AOB.

Date of next meeting

Monday 20th December 2010

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