

# Chief Officer Group

**Monday 11 October 2010**

## Minutes

**OPEN**

**Present:**

<b>Craig Mackey</b>	Chief Constable
<b>Jerry Graham</b>	Assistant Chief Constable (Territorial Policing)
<b>Joanna Bancroft</b>	Director of Personnel and Development
<b>Mike Thompson</b>	Director of Finance and Resources
<b>Gill Shearer</b>	Head of Marketing and Communications
<b>Jane Sauntson</b>	Director of Strategic Development
<b>Peter Train</b>	Training Manager
<b>Hollie Mark</b>	Minute Taker

**1 Apologies for absence**

Stuart Hyde, Deputy Chief Constable  
Michelle Skeer, Assistant Chief Constable

**Action owner(s)**

**2 Minutes of meeting of 4 October 2010**

The minutes of the previous meeting were approved as an accurate record.

**3 Action updates**

Please refer to action sheet.

**4 Declaration of any other business**

UNITY AGM – Chief Constable

Since the COG Meeting on the 4 August the dates have changed for the UNITY and FMCF AGM's. It was decided that the Chief Constable would attend the UNITY AGM but due to diary constraints apologies would have to be offered for the FMCF.

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**5 Minutes to note**

None.

**6 Standing Items**

**a) COG diary commitments and command cover**

Noted.

**b) Press issues**

Gill Shearer updated the group on national and local press issues.

**Agenda Items**

**7/8/9/10 TRAINING**

The Chief Officer's gave their views on the different strands of training and where it should be prioritised.

It was agreed that the training and which should be prioritised;

1. Restorative Justice
2. Mental Ill Health
3. Prevent

The paper placed under item 10; Police Response to People with Mental Ill Health was discussed in this section and the content noted by COG.

**11 ROCK CHALLENGE**

COG recognised the benefits of Rock Challenge but felt that in the current climate could not financially support the request.

**12 ATTENDANCE MANAGEMENT**

Joanna Bancroft discussed the latest quarterly absence figures and discussed the increase in short term absence and the decrease in long term.

COG noted the figures and the progress made in this area.

Not Protectively Marked

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Joanna Bancroft confirmed that the analysis of the figures would go before the Police Authority at the end of this month with the full report then being circulated to Commanders.

**Any other business**

None

**Closed agenda**

**Date of next meeting**

25 October 09:30 – Chief Constable's Office

Not Protectively Marked