

# Chief Officer Group 6<sup>th</sup> September 2010

## Minutes

**OPEN**

**Present:**

<b>Craig Mackey</b>	Chief Constable
<b>Stuart Hyde</b>	Deputy Chief Constable
<b>Michelle Skeer</b>	Assistant Chief Constable
<b>Jerry Graham</b>	Assistant Chief Constable (Territorial Policing)
<b>Joanna Bancroft</b>	Director of Personnel and Development
<b>Mike Thompson</b>	Director of Finance and Resources
<b>Gill Shearer</b>	Head of Marketing and Communications
<b>Jane Sauntson</b>	Structures Review Team
<b>Iain Goulding (part)</b>	Detective Chief Superintendent
<b>Paul Telford (part)</b>	Inspector Firearms Operations
<b>Nina Robinson</b>	Minute Taker

**1 Apologies for absence**

There were no apologies.

**2 Minutes of meeting of 9<sup>th</sup> August 2010**

The previous minutes were agreed as an accurate record.

**3 Action updates**

See action sheet

**4 Declaration of any other business**

MEDACS – see closed minutes.

**5 Minutes to note**

SEC Board – the minutes from the meeting on the 3<sup>rd</sup> August were noted.

**6 Standing Items**

**Action owner(s)**

**a) COG diary commitments and command cover**

Noted.

**b) Press issues**

Gill Shearer updated the group on national and local press issues.

**Agenda Items**

**7 Wearing of Bodyarmour on Ranges**

Paul Telford joined the meeting, and summarised issues which have been raised by recent ACPO guidance on the wearing of bodyarmour on firearms ranges. Currently instructors, rifle officers and close protection officers would not routinely wear bodyarmour on a firearms range. ACPO guidance is that all officers should wear bodyarmour on ranges, although it is not making this mandatory.

After consideration of the guidance it was felt that improvements could be made in relation to instructors involved in the training of novice firers, and in the case of non-standard training with specific risk assessments it would also be prudent to extend the wearing of bodyarmour to all training staff. However it was felt that there would be no requirement for rifle officers or protection officers to wear bodyarmour during training as this would not be the case operationally.

Questions were asked around the approach being taken by other forces, and it was agreed that Paul Telford would consult other forces at the Firearms Instructors meeting this month.

COG approved the paper in principle, subject to the following:

- Consultation with the constabulary's legal department;
- There is no disparity between Cumbria's approach and that of other forces.

**ACTION: Paul Telford to progress and come back to COG to update on the legal and national position.**

Insp Telford

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**8 Updates on police/staff numbers**

Joanna Bancroft advised COG that monthly updates which are formally presented to the Establishment Panel would be brought to COG for information from now on. The current numbers were noted and discussed.

**9 Budget Monitoring Report**

Mike Thompson introduced the budget monitoring report which will be presented to the PA Governance Committee. An appendix is included for COG only which details highest overtime earners as previously requested.

A discussion followed around the reduction in funding for the safety camera partnership, and it was agreed to make some minor amendments to this section of the report.

**Any other business**

**HPDS** – Jerry Graham raised whether the current HPDS system needs reviewing in light of the current situation. After discussion it was agreed that the process will not close, but that there will be no advertising for next year.

**NW Regional ACPO** – Craig Mackey advised that he will be attending the NW Regional ACPO meeting on the 29<sup>th</sup> September and asked that COG members consider if they will be attending.

**Closed agenda**

**Date of next meeting**

Monday 13<sup>th</sup> September 9.30am