

Chief Officer Group

Monday 11th May 2009

Minutes

OPEN

Present:

Craig Mackey	Chief Constable
Stuart Hyde	Deputy Chief Constable
Michelle Skeer	Assistant Chief Constable (Crime)
Andy Davidson	T/Assistant Chief Constable (Territorial Policing)
Mike Thompson	Director of Finance and Resources
Joanna Bancroft	Director of Personnel and Development
Gill Shearer	Head of Marketing and Communications
Nina Robinson	Minute Taker

1 Apologies for absence

Christine Twigg, DCC

COG welcomed Gill Shearer back to the group and thanked Janet McGilloway and the Marketing Communications team for their work in Gill's absence.

2 Minutes of meeting of 27th April 2009

The minutes of the previous meeting were accepted as an accurate record.

3 Declaration of any other business

Senior Risk Owner – Michelle Skeer

Andy Davidson reported back from the Police Authority Change Management Working Group that the Authority wish to be advised of any key consultation processes in advance.

**Action
owner(s)**

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4 Action updates

Action 74 – Andy Davidson provided a full update to the group and the action was closed.

Action 84 – Agenda Item

Action 85 – Complete

Action 86 – Mike Thompson advised that it may be possible to avoid the extra costs of installing ANPR equipment. Action complete, Michelle Skeer and Mike Thompson to continue to monitor the situation.

5 Minutes to note

Confidence and Equality Board 7th April

It was noted that an amended copy of these minutes has been circulated.

Stuart Hyde queried the 'high levels' of female officers on maternity leave mentioned on page 2 and requested to see the data behind this.

ACTION: Joanna Bancroft to provide Stuart Hyde with data on numbers of female officers on maternity leave.

Dir P&D

Clarification was given by Michelle Skeer on the issues around the impact of requirements to be AFO trained on female uptake in RPU.

6 Standing Items

a) COG diary commitments and command cover

Diary commitments were noted and discussed

b) Press issues

Gill Shearer provided an update to COG on national and local press issues.

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Agenda Items

7 Black Shirts

Craig Mackey advised that a meeting had taken place last week to discuss the issues around the tender, and that the contract is now available to award to Endura. Lead times are being clarified but are thought to be a minimum of eighteen weeks.

It was clarified that these operational shirts are for wear under body armour only. The white, formal shirts will still be worn at non-operational times, e.g. training and for those officers working in non-operational roles.

It was agreed that the dress code policy will be reviewed and that the message will be communicated in Staff Matters once lead times are known. Information about the Procurement Advisory Group who address uniform issues will also be communicated.

Any Other Business

Senior Risk Owner role – Michelle Skeer informed the group that a piece of work is being undertaken by Ann Bell and that there are some issues to be discussed with the new DCC Stuart Hyde once in post.

CSP Bid Applications – Craig Mackey circulated copies of a memo to CSP Executive Board Members regarding bid applications for noting. It was agreed in principle to endorse the applications detailed in the memo.

Closed agenda

Date of next meeting

Wednesday 27th May 2009