

# Chief Officer Group

Monday 7<sup>th</sup> December 2009

## Minutes

**OPEN**

**Present:**

<b>Craig Mackey</b>	Chief Constable
<b>Michelle Skeer</b>	Assistant Chief Constable
<b>Jerry Graham</b>	Assistant Chief Constable (Territorial Policing)
<b>Mike Thompson</b>	Director of Finance and Resources
<b>Gill Shearer</b>	Head of Marketing and Communications
<b>Hollie Mark</b>	Minute Taker

**1 Apologies for absence**

Deputy Chief Constable Hyde  
Joanna Bancroft, Director of Personnel and Development

**2 Minutes of meeting of 30<sup>th</sup> November 2009**

The minutes of the previous meeting were approved.

**3 Action updates**

All actions complete.

**4 Declaration of any other business**

**5 Minutes to note**

**People Board – 30.11.09**  
Minutes noted.

**Sustainability and Excellence Co-Ordination Board –  
25.11.09**  
Minutes noted.

**Action owner(s)**

Chief Officer Group

**6 Standing Items**

**a) COG diary commitments and command cover**

**b) Press issues**

Gill Shearer updated the group on national and local press issues.

A discussion took place on the recent dog attack in Merseyside.

**Action:** ACC Skeer to clarify with Chief Inspector Gordon Rutherford what procedures Call Handlers and Dispatchers are following when a call is made regarding a potential dangerous dog.

ACC Skeer

**Agenda Items**

**7 Superintendents Association Personal Resilience Survey**

Chief Constable Mackey raised the national findings of a Personal Resilience Survey which was undertaken by the Police Superintendents' Association of England and Wales. The survey outlined concerns around the number of hours being worked by its members.

The Chief Officer team discussed that this had not been highlighted as an issue in Cumbria as meetings outside office hours were only arranged in exceptional circumstances.

**Action:** This issue is to be highlighted with the Constabulary's Superintendents Association and a response letter to be sent to Chief Superintendent Ian Johnston in due course.

Chief Constable

**Any other business**

**Reward Grant;**

ACC Graham raised the need to clarify the legal standing around Reward Grants.

**Action** – Andrew Dobson to look into the legal issues.

ACC Graham

**Closed agenda**

Not Protectively Marked

Chief Officer Group

**Date of next meeting**

09:30 - 14<sup>th</sup> December 2009 – Chief Constable's Office

Not Protectively Marked