

# Chief Officer Group

2<sup>nd</sup> March 2009

## Minutes

OPEN

**Present:**

|                        |  |
|------------------------|--|
| <b>Craig Mackey</b>    | Chief Constable                                    |
| <b>Christine Twigg</b> | Deputy Chief Constable                             |
| <b>Michelle Skeer</b>  | T/Assistant Chief Constable (Crime)                |
| <b>Andy Davidson</b>   | T/Assistant Chief Constable (Territorial Policing) |
| <b>Mike Thompson</b>   | Director of Finance and Resources                  |
| <b>Joanna Bancroft</b> | Director of Personnel and Development              |
| <b>Matt Kennerley</b>  | A/Inspector, Staff Office                          |
| <b>Nina Robinson</b>   | Minute Taker                                       |

**1 Apologies for absence**

Janet McGilloway, Marketing and Communications

**2 Minutes of meeting of 16<sup>th</sup> February 2009**

The minutes of the previous meeting were accepted as an accurate record.

**3 Declaration of any other business**

SPP Underspend – Joanna Bancroft

**4 Action updates**

Action 76 – it was noted that funding is now available for taser. Michelle Skeer to follow up.

Action 78 - CLOSED. Andy Davidson to provide update on restorative justice to COG.

Action 80 – CLOSED. Leadership funding to be sought from 09/10 budget.

Action owner(s)

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**5 Minutes to note**

Confidence & Equality Board

The minutes from the meeting on 10<sup>th</sup> February were noted, with particular attention brought to the work undertaken by the Diversity Unit in relation to the recent Holocaust Memorial Day. It was also noted that the first Navigator course is under way.

Operations Board

The minutes from the meeting on 17<sup>th</sup> February were noted. Concerns were highlighted over the removal of the two Special Constabulary posts, and how BCUs can provide support to the Special Constabulary.

Procurement Advisory Group

The minutes from the meeting on the 23<sup>rd</sup> February were noted.

Resourcing and Standards Board

The minutes from the meeting on the 24<sup>th</sup> February were noted, with particular attention brought to the work being done on the new PDR system, and the new Origin system which is now in place. Work is also ongoing on the development of an ICIDP Foundation Degree through the University of Cumbria.

**6 Standing Items**

**a) COG diary commitments and command cover**

Noted.

**b) Press issues**

It was noted that there has been coverage of recent sentencing in a case which has potential to cause tension with some partners. Michelle Skeer to follow up with Detective Superintendent Slattery.

**Agenda Items**

**7 Changes to HQ Entrance**

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The paper was noted, and after discussion the proposals were approved in principle, to be managed through the HQ Estates Working Group where details of work to be carried will be finalised.

**8 Update on Part 1 and Part 2 Police Authority Papers**

Mike Thompson advised the group that the new guidance on criteria for Police Authority papers was raised at the last Governance Committee meeting, and that this needs noting and bringing to the attention of those involved in producing Police Authority reports.

**ACTION: Mike Thompson to circulate information on the Police Authority paper criteria guidance to COG and to the wider group of people involved in producing Police Authority reports.**

Dir F&R

**9 Police Use of Resources Evaluation 2008-09**

Mike Thompson informed the group of a recent County Stakeholders meeting and gave an update on the recent guidance on the PURE regime and the changes to the approach. Emphasis is being placed by the Audit Commission on how processes lead to outcomes, and linking activities to the outputs they generate.

For each KLOE area the constabulary will be asked to “tell a story”, recording evidence and then providing a summary of how arrangements add value and lead to improved outcomes. A final meeting with Stakeholders is to be held to finalise preparations, and it was agreed that the Craig Mackey would attend this meeting along with Mike Thompson.

The paper was approved.

**Any other business**

SPP Underspend

Joanna Bancroft advised COG of a considerable underspend in the SPP budget, and a discussion followed on the appropriate approach to reducing this. The following approach was agreed:

- In the first instance checks should be made to ensure that all individuals eligible to apply have done so;

Not Protectively Marked

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- Clarity should be sought around the rules of the fund;
- Expanding payments to more people should be considered before any consideration is given to increasing the amount of individual payments.

**Closed agenda**

**Date of next meeting**

**Monday 16<sup>th</sup> March 2009**

Not Protectively Marked